

Ordinary Council Meeting 21st December 2021 - **Late Item**

12.1 – Late Item – Modification to Staff housing	
Location / Address	13 Roberts Street
File Reference	A570 / CP.MA
Author	Manager Works & Services- Joe Hodges
Date of Report	13/12/2021
Disclosure of Interest	NIL

Summary

Councils' consideration for additional staff housing required to attract out of town applicants.

Background

Currently the Shire housing is limited with the only house available being 13 Roberts Street which is a 5-bedroom house that is too big for the average employee the shire will employ.

Proposal to split the house into 2 units to accommodate multiple groups for incoming new employees.

Statutory Environment

Local Government Act 1995

Local Government (Administration) Regulations 1996

Policy Implications

ST.9 Shire Housing policy.

Financial Implications

Internal building costs to alter to a duplex approx. \$15,000, for new kitchen and modification of current small office into laundry, with install of new rear exit door.

External building costs approx. \$10,000 for landscaping and new privacy fencing and minor landscaping.

This additional expense can be ratified during the mid-year budget review as we did not have this item included in the 2021-22 Financial Year budget

Strategic Implications

Gives the Shire the capacity to advertise for staff and include accommodation as the lack of housing rental in Norsemen hinders any new prospective employee.

Theme 2 – A thriving local economy and economic base			
A strong, diversified economy with a number of commercial businesses and industries providing new and varied employment opportunities for all age groups.			
Strategy 2	Goal	Measure	Priority
2.1 Opportunity for Economic Diversification	A vibrant economy that includes opportunities for mining, industry, tourism, shopping and business.	The level and diversity of businesses, including mining, industry, tourism and commercial activity is increasing.	Medium



Norseman Woodlands to Eucla Coast

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Consultation

CEO, CDM, MWS

Comment

As housing is such a vital issue in Norseman the creation of a duplex accommodation is a logical step. One staff member living in a 3-bedroom house has advised the possibility of moving into one of the duplexes. This would then free up a complete house that could attract a family person to work at the Shire.

Voting Requirements

Simple Majority

Officer Recommendation

That the Shire of Dundas Council:

- 1. Approve the over expenditure of approximately \$25,000 to convert the 5-bedroom house to 2 separate units of 2 bedroom each duplex, and**
- 2. To make the adjustment during the mid-year budget review to include this amount into our 2021-22 Financial Year Budget.**

Moved: Cr.

Seconded: Cr.

Resolution

Carried by: Simple Majority

For:

Against: