



Norseman Woodlands to Eucla Coast

**2nd March 2023
Ordinary Council Meeting**

Papers Relating

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7.1 That the minutes of the Ordinary Meeting of Council held on 20th December 2022 be confirmed as a true and accurate record.

Appendix 1: Unconfirmed Minutes Ordinary Council Meeting 20th December 2022

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10.2 Administration, Finance and Community Development**Norseman Community Resource Centre and Visitor Centre Report**

Area: Community Development

Officer: Margaret McEwan

Period of reporting: December- February 2023

Norseman Community Resource Centre Management Report

With the resignation of long term Norseman CRC Manager a change of roles and duties has occurred in the Woodlands Centre. During the transition period the Centre was supported by former employee Hannah Turner, who was remained current across Centrelink service provision and enable the services to operate while staff were on leave and during the holiday period, and during the recruitment process.

In January we were pleased to welcome Emelia, Rose, and Mathew to the team. We thank clients and tourist for being patient as we train our new staff members in their roles.

Transition Period**LinkWest**

Change provides exciting opportunity for the CRC to review its operations and build upon the great work that has gone before. I have been busy re-establishing stakeholder networks and met Linkwest who are the peak body for Neighbourhood and Community Resource Centres in Western Australia.

Linkwest are a valuable partner for the Norseman CRC providing.

- Resources.
- Information on grant applications.
- HR/IR and governance.
- Staff support.
- Teleweb communications for all CRC managers and coordinators facing similar organisational issues.

To learn more about the services offered, and to ensure Norseman CRC is kept up to date with community opportunities I will be attending the CRC "The Power of Community" conference in April, 2023.

The Department of Primary Industries and Regional Development (DPIRD)

Another important stakeholder is DPIRD who are the funding body for Community Resource Centres. New to the role of coordinating the CRC I will be attending the a workshop for new

CRC coordinators/ Managers in Perth, this is another important opportunity to connect with other CRCs, and share resources and knowledge.

Community Events

The CRC and Youth and Recreation Services work together to provide a range community events, this partnership avoids doubling up, makes efficient use of resources, as well as addressing staffing requirements.

"Don't mess with the dummies" who were in town on 9th February to put on a fabulous show for our community. It was nice to have the whole school participate.

Senior mine site tour also took place on 9th February; this tour was to show the completion of the new Mill. Pantoro has been busy since the last visit with the completion of the Mill and crusher. Things are looking suitable for the company and Norseman.

Kids Club movie night on 17th February 2023, free popcorn, pizza and refreshments were available for those who attended; we had 30 people attend.

Upcoming Events

Evan Ayres concert in the Park 9th March

Stay on your Feet Program - TBA

Community Markets 18th March

Workshops

Looking to start up the mid-March

- Stay on your feet program for seniors.
- Sip and Ceramics workshops
- Wine & Art workshops
- Macrame, Candles, Crystal Workshops
- HACC Workshops & Activities

Service Visits

- Services Australia was in Norseman 13th & 14th of February, assisting community members with getting onto MyGov and assisting with general Centrelink enquiries.
- Centrecare visits Norseman every fortnight, either from the Woodlands Centre or outreach.
- Horizon Power will be in town Tuesday 28th, to assist the community with billing enquiries, concessions, updating details and more.

Staff Professional Development and Training

- Introduction to Local Government course.
- Centrelink Agent training
- Certificate IV Marketing and Communications.

Norseman Visitor Centre

Visitation From 5th December 2022 to 25th February 2023, two thousand nine hundred and twenty-two (2922) patrons have been through the Woodlands Centre (excluding CRC customers).

Norseman Brochure 2023-24

VC staff have been working on the new Norseman Brochure. As part of the advertising package the VC and CRC have combined efforts to offer local businesses a CRC Membership advertising deal. CRC members receive a significant reduction on their advertising, this membership drive has seen an increase in CRC memberships.

New Signage

The Manager Corporate Community Services has been assisting with signage updates for the Woodlands centre, and Norseman Pensioners Op Shop. These updates include new Norseman Town maps to accommodate the moving of the water point, dump point and dog park.

VC Retail Stock

Christmas holidays was also a busy time for sales at the Woodlands Centre with both tourists and local s buying gifts. Locally made products are a hit, as is the locally harvested Woodlands Centre Honey.

Local crafters and artistes are encouraged to come and see Woodlands Centre staff about opportunity to have their handmade products reviewed for sale in the Woodlands centre. Some restrictions and criteria apply pop in to the centre and ask to speak with Margaret.

10.2.8 Financial Statements for the Period Ending 31st December 2022

Appendix 2: Monthly Financial Report for the Periods Ending 31st December 2022

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10.2.9 Financial Statements for the Period Ending 31st January 2023

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10.2.10 Annual Budget Review 2022/2023

Appendix 4: Budget Review Report for the Periods Ending 31st January 2023

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10.2.11 F1. Investments Policy Review

Attachment 1: Current F1. Investment Policy (Reviewed October 2020)



F1. Investments Policy

Policy Objective

To outline the requirements for investing the Shire's funds in accordance with the Financial Management Regulation 19

Policy Statement

The following processes & procedures are the policy of the Shire in relation to the establishment & documentation of internal control over the Shires investments. All investments are to be made within the scope of the Act & Regulations governing the types of investments and institutions in which local government is permitted to hold investments.

1. All funds surplus to the day to day operations of the Shire, in the opinion of the CEO, are to be placed in a cash management account with the bank. Funds withdrawn from the facility can only be deposited directly into the Shires bank account.
2. Funds in Reserves are to be placed in term deposits. The term is to be determined by when the funds are most probably going to be required to be used and the best interest available for a given term.
3. Deposits into investments are to be made by 2 signatories. A letter showing amount and term is to be presented establishing the deposit. The receipt is to be matched with the letter on file.
4. All accounts are to be reconciled as per end of month procedures by the SFAO and MFA or CEO is to sign the reconciliation each month.
 - Renewals of deposits are to be made under the same conditions laid out in 2.
 - The renewal is to be recorded in the end of month reconciliation in a manner that can be traced from one deposit to the next.
 - The record is to show maturity details, transfers, interests and charges.
 - Each investment must be separately shown.
 - Bank receipts & renewals are to be kept on file to match the investments as recorded.
 - All deposits are to have a different number.
5. Details of the current investments and their performance to be presented to the councillors on a monthly basis.
6. Where there is a proposed change to investment strategy or process, a report is to be prepared for consideration by the Council.

Policy Reviewed October 2020

Attachment 2: Revised F1. Investment Policy (February 2023)**Policy Objective**

The objectives of the policy are:

- To ensure the investment of funds is undertaken in a prudent manner that results in returns being maximised and risk minimised;
- To achieve a high level of security by using recognised ratings criteria;
- To have ready access to funds for day-to-day requirements

Policy Statement

Council and staff have an obligation to ensure that surplus funds are invested in a responsible manner. Council will invest excess funds in accordance with legislative requirements and will adopt a prudent investment approach. Risks must be kept to an acceptable minimum, particularly credit risk, with a reasonable return on investment generated whilst maximising opportunity, ensuring sufficient liquidity to meet all cash flow requirements, and preserving the capital investment.

While exercising the power to invest, consideration is to be given in preservation of capital, liquidity, and the return of investment.

- Preservation of capital is the principal objective of the investment portfolio. Investments are to be performed in a manner that seeks to ensure security and safeguarding the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters.
- The investment portfolio will ensure there is sufficient liquidity to meet all reasonably anticipated cash flow requirements, as and when they fall due, without incurring significant costs due to the unanticipated redemption of an investment or incurring short-term borrowings.
- The investment is expected to achieve a predetermined market average rate of return that takes into account the Council's risk tolerance. Any additional return target set by Council will also consider the risk limitation and prudent investment principles.

Management Guidelines**1. Approved Investments**

The Shire will invest surplus funds and the budgeted reserve (restricted cash) funds in:

- Interest bearing term deposits and saving accounts with authorised deposit taking institutions (ADIs) as defined in the Banking Act 1959 (Cth) Section 5 for a maximum fixed term not exceeding 12 months (includes major and regional Australian banks, building societies and credit unions).
- The Western Australian Treasury Corporation established by the Western Australian Treasury Corporation Act 1986
- Bonds that are guaranteed by the Commonwealth Government or a State or Territory for a term not exceeding three years; and

- Australian currency only.

Investments with foreign owned ADI's are prohibited, noting that foreign owned ADI's operating in Australia are regulated by APRA but are exempt from Div 2 of the Banking Act (Protection of Depositors), lessening APRA's intervention powers.

2. Legislative Requirements

The Shire will invest surplus funds and the budgeted reserve (restricted cash) funds in accordance with:

- Section 6.14 of the Local Government Act;
- Regulation 19, 19C, 28 and 49 of the Financial Management Regulations; and
- The Trustees Amendment Act 1962, Part III Investments as amended by the
- Trustees Amendment Act 1997

3. Delegation of Authority

Authority for implementation of the Investment Policy is delegated by Council to the Chief Executive Officer (CEO) in accordance with the Local Government Act 1995. The CEO may in turn delegate the day-to-day management of Council's Investment to staff subject to regular reviews.

4. Prudent Person Standard

The investment will be managed with the care, diligence and skill that a prudent person would exercise. Officers are to manage the investment portfolios to safeguard the portfolios in accordance with the objectives of this Investment Policy, and not for speculative purposes.

5. Credit Management

a) Portfolio Credit Framework

The portfolio credit guidelines to be adopted will be based on the Standard and Poor's (S & P) ratings system criteria determined for each institution. For authorised deposit-taking institution (ADI) investments the portfolio limits for each credit rating group are as follows

S & P Short Term Rating (1 Year)	S & P Long Term Rating (over 1 Year)	Max Direct Investment
A-1	AAA, AA	100%
A-2	A, BBB	100%
A-3 to Unrated	BB to Unrated	Nil

b) Institution Credit Framework

Exposure to an individual institution will be restricted by their S&P rating and the single entity exposure limits detailed in the table below:

S & P Short Term Rating (1 Year)	S & P Long Term Rating (over 1 Year)	Max Direct Investment
A-1	AAA, AA	50%
A-2*	A, BBB	40%
A-3 to Unrated	BB to Unrated	Nil

c) **Government Issued Bonds**

For Bonds guaranteed by the Commonwealth, State or Territory of Australia, the credit rating will be that of the guaranteeing government and will be deemed to be adequate under this policy.

6. **Reporting and Review**

A monthly report will be provided to Council in support of the monthly financial statement and reports. The report will detail the investment portfolio in terms of the name of the institution, maturity date, yield, amount, and terms of investment.

7. **Standard & Poor's Credit Ratings**

As per the guidelines adopted in section 5 of this policy, Standard and Poor's and a description of each of their rating is defined as follows:

Standard & Poor's (S & P) is a professional organisation that provides analytical services. An S & P rating is an opinion of the general creditworthiness of an obligor with respect to particular debt security or other financial obligation — based on relevant risk factors.

Credit ratings are based, in varying degrees, on the following considerations:

- Likelihood of payment.
- Nature and provisions of the obligation.
- Protection afforded by, and relative position of, the obligation in the event of bankruptcy, reorganisation or other laws affecting creditors' rights.

The issue rating definitions are expressed in terms of default risk. Short-Term Obligation Ratings are:

A-1

This is the highest short-term category used by S&P. The institution's capacity to meet its financial commitment on the obligation is strong. Within this category, certain obligations are designated with a plus sign (+). This indicates that the obligor's capacity to meet its financial commitment on these obligations is extremely strong.

A-2

A short-term obligation rated A-2 is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rating categories. However, the institution's capacity to meet its financial commitment on the obligation is satisfactory.

A-3

A short-term obligation rated A-3 exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation.

Long-Term Ratings are:**AAA**

An institution rated AAA has the highest rating assigned by S&P. The institution's capacity to meet its financial commitment on the obligation is extremely strong.

AA

An institution rated AA differs from the highest rated obligations only in a small degree. The institution's capacity to meet its financial commitment on the obligations is very strong.

A

An institution rated A is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than institutions in higher rated categories. However, the institutions capacity to meet its financial commitment on the obligation is still strong.

BBB

An institution rated BBB exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity to the institution to meet its financial commitment on the obligation.

UNRATED

Securities issued by institutions that cannot justify going through the formal and expensive exercise of attaining a credit rating from a credit rating agency such as Standard and Poors.

Plus (+) or Minus (-): The ratings from "AA" to "CCC" may be modified by the addition of a plus or minus sign to show relative standing within the major rating categories.

Policy Reviewed February 2023

10.3 Officers Reports**Corporate and Community Services****Area: Corporate and Community Services****Officer – Pania Turner****Period of reporting: December 2022- February 2023****Holiday Season- Bushfire season**

Although a break for many, the Christmas holiday is a time of alert for Goldfields' local governments, especially as it sits as peak fire season. Thankfully for Dundas, large fires did not impact us as in previous years.

The Dundas Rural Bushfire Brigade continues to be manned by Ngadju Rangers, with training conducted by DFES. Although playing a support role when able, the Shire's procedure is to request assistance early to allow DFES to deploy the required resource quickly and avoid fires becoming catastrophic and requiring a significant response.

Recruitment & Workforce

Much time has been spent on workforce management with unexpected resignations, leave, and recruitment. Thank you to the staff who deferred their leave during the holidays so essential services remained and other staff members could enjoy holiday time with family.

Since December, the Shire performed recruitment drives seeking employment for customer services, laundromat and cleaning staff, and to fill vacancies in the Works Department. Similar to businesses across the State employment is a significant consideration, however it is please to see the Shire team grow. Thank you to all those who have submitted applications, and congratulations to the new members of the team.

People wishing to apply for positions at the Shire of Dundas can complete an application form and submit it with their CV at the administration office. You can do this outside of recruitment periods. When positions do become available, you are automatically connected with an invitation to apply should the position suit your skills.

Community Citizenship Award Recipients 2023

Congratulations to the well-deserving recipients of the community citizenship awards, which were announced at the Australia Day Breakfast held at Marks Park.

Community Citizen of the Year: Kylie Tibbles is an active community member giving hours of community service across a number of areas. Wearing several volunteer hats, Kylie regularly helps at the school, supports the Norseman Swim Squad, assists with

the Norseman Today, and attends all community events as a Norseman District High School member P&C. She is a friendly welcoming ambassador for the Norseman. We are also proud to have Kylie as one of our friendly team at the Norseman Visitor Centre.

Senior Community Citizen of the Year Golly Pascoe is a long-term supporter of Norseman, known for his positive can-do attitude, and hard work just chipping away to get projects done. Golly was the driving force in revitalising the WA Rock Drill competitions and was the heart behind Norseman's return to Gold Fever Festival. Additionally, Golly has always been about giving back to the community and is a strong supporter of the local school, having donated thousands of dollars worth of cans to the P&C as part of the Containers for Change program.

Much loved Norseman Today Newspaper won the Active Citizenship Award. Made up of dedicated volunteers who keep the local community informed while promoting Norseman in a positive and community-focused light. The monthly newspaper is much loved by locals and ex-Norsmanites and is distributed across WA and worldwide. The Norseman Today has stood the test of time due to the dedication of volunteers and provides a historical capture of the comings and goings of Norseman into the future.

Again well done to Kylie, Golly and Norseman Today committee for their contributions to our community. Thank you for being role models whose achievements are inspiring.

Annual Report 2021/22

Although no ordinary meetings of the Council were held in January and February, three special meetings and an Audit Committee meeting were held. All meetings require several reports.

One of those reports requiring the team's concerted, collaborative effort was the presentation of the Annual Report 2021/22. The report highlights many of the achievements of Council and points to the resilience of the Dundas community as it weathered the pandemic. Local businesses, locally based community support groups such as NNTAC, Norseman Pensioners, Police, Ngadju Rangers, Norseman Community Resource Centre, health services, Norseman District High School, Council, and neighbour to neighbour all did a fantastic job of pulling together to care for each other and the community. Human nature often wants to focus on what didn't work. This is useful if it is done to make things better. However, acknowledging a community's successes and celebrating its resilience is also essential.

Dundas Timber Utilization Project

The Shire continues to work with Forestry Product Commission, Ngadju Native Title Aboriginal Corporation, and mining and Goldfields Esperance Development Commission to finalise details of the Dundas Timber Utilization Project. Recognising the delays that the pandemic caused to the pilot being enacted, FPC has extended

the Shire's Harvest and Haulage contract. In addition, senior officers are working with NNTAC to determine critical areas in the pilot programme trial and feasibility study.

Works and Services

Area: Works and Services

Officer: Barry Hemopo

Period of reporting: 28th February 2023

TOWN WORKS

- Continue with trenching of the water line to the tip.
- Verge slashing continued
- Pump out sewerage tank 1 into tank 2.
- Unblocked toilet at rear of Admin building.
- Planes in Monday, Tuesday, Wednesday
- Verbal move on Notices given to non-compliant campers in the RV park.
- Clean up fallen trees around town.
- Complete leech drain on Allsop Street for the Railway and Norseman Hotel (Should be a drop-in mosquito activity now not being pumped onto open land)
- Containers and dome shelter in place at the Airstrip.
- New 3 phase plug and power switch fitted at electric car charge point at the Oval.
- The ironing machine is now powered up and in use at the laundry.
- 7 dogs surrendered.
- Grey pond being pumped down.
- Attend, to fires at Balladonia, Frasers Range, Lake Johnson, and Victoria Rock
- Signage installed at airport.
- New cameras fitted to laundromat and sports oval building.
- New cameras being fitted to Hyden Road to monitor Heavy Vehicles that should not be using this road.
- Laundry floor works where holes were drilled into the floor and concrete slurry pumped in to stabilise the floor as the floor was a floating floor and all the voids filled with concrete now completed.
- Installed defibrillator outside co-location building, repaired fire hose reel on the Western side of building.
- All fire extinguishers in buildings and vehicles tagged.
- Pump out number 2 tank onto drying bed at Waste Facility, getting ready for a clean out
- Vandalism at Welcome Park toilets, toilets getting locked every night from now on.
- 3 phase ironing machine for sheets is now working at the laundry to ease the workload, heat taping has been installed on heat extraction pipes.

GARDEN CREW

- Garden works ongoing.
- Vacancy for 1 x Allrounder to fill a position with gardens.

ROAD CREW

- Airstrip at Eucla graded and rolled including road into airstrip, four new drains put in along the road into the airstrip and 34 drains pushed through using the loader and grader to keep the Telegraph Road free from water sitting on the road.
- Four members of the road crew tested positive for Covid whilst down at Eucla.
- Transporting gravel from Hyden Road to Shire Depot
- Started work on the Airport car park area, boundary line fire breaks.
- Road crew working down at Eucla from the 6th of February and returning 16th February.
- Hyden Road inspection carried out by consultant on behalf of the Shire, IGO and MLG representatives on the poor condition of the road and plan to bring our asset back to the standard of being safe for all vehicles.
- Grader transported from Eucla back to Norseman.
- Ungazetted road at Eucla from main highway to Old Telegraph Road has not been ripped up as planned.
- Digging trenches at the airstrip to remove water once we start compaction of the base material.
- Main road into the golf club resheeted and 30 new drains pushed through to keep water off the road.
- Patupis Road graded drains cleared, cleaned, and extended, sign for Local Traffic Only re-erected and cemented in place, gravel brought in for Stoney's gateway entrance and levelled with loader.
- Ongoing airstrip works with compaction of subbase.

PLANT

- P325 Replace tube in front left hand outer tyre.
- P287 Electrical start fault in Eucla (repaired)
- P302 New tyres fitted, and 180,000 km service completed. (Service truck)
- P327 Replace 2 x front tyres.
- P318 Replace 4 x tyres.
- P278 Accumulator leaks repaired. (Rubbish truck)
- Emulsion trailer to be turned into trailer to carry 600lt slide on water pump.

NORSEMAN LANDFILL

- Tyre collection from the tip 27th February

OCCUPATIONAL SAFETY AND HEALTH

- Ongoing JHA and SWP procedures being added to our system.
- First Aid courses to be booked to be carried out in Norseman.
- Rectify all faults found on the assessment audit to all machines (This will take some time to complete)

HUMAN RESOURCES

- 4 interviews for employees carried out 1 new starter starting 27-2-23.

BUILDING MAINTENANCE

- All Shire houses have had all smoke detectors hard wired.
- Work has begun on the rotunda rebuild carried out by Norseman Concrete
- Grey pond shed door ripped off by vandals and the wind has caught the shed causing more damage as the base of the shed mountings are all rusty. New shed to be ordered,

new pump and frame to be fabricated and fitted, get chlorinator plumbed up and working.

- 82 Angove Street security cameras replaced.
- Retaining wall in front of admin office cracks repaired new blocks fitted and rendered.
- Animal Management Facility modifications and upgrades to the facility in progress.
- Power upgrade of laundry completed by Horizon Power and our electrical contractor.
- Removal of power box at Rotunda.
- Start Men's Shed disability access, sliding door, and skillion in place.
- Inside modifications to the laundry kitchen, electric hot water cylinder has been added to the building.

PLANT REPLACEMENT

- NIL

CEMETERY

- Main water line feed is now down at the laundry will need connecting to the tank when completion of work at the airstrip.

MWS WORKING ITEMS

- Scope of works for 124 Prinsep Street has been returned from Bonza.
- A quote to audit our reticulation system has been sent out.
- Scope of works sent out for disability access at Railway Hotel roundabout.
- New air con system to be replaced at the community health building.
- New mono pump to be set up and lines at the grey pond.
- Mosquito dosing ongoing at dams.
- Concrete footings to be put in place for the 20ft container being placed at the rear of the laundry.
- Toilets to be put in at the airstrip under the dome shelter and septic tank to be put into position.
- Barricaded information shelter at Welcome Park due to pavers sinking.
- 40lt bunds and extra trolleys have been ordered for the laundry.

SWIMMING POOL

- Extension of pool fence between pool and skate park to stop children climbing into pool area.

PRIVATE WORKS

- NIL

MENS SHED SLIDING DOOR IN PLACE



EUCLA ROAD AND AIRSTRIP WORKS



LEECH DRAIN AT ALLSOPP STREET NOW COMPLETED



LAUNDRY FLOOR VOIDS BEING PUMPED FULL OF CONCRETE SLURRY



Youth & Recreation Services

Area: Youth & Recreation

Officer: Brad Turner

Period of reporting: January- February 2023

Norseman Youth Centre Attendance and Activities

The Youth Centre has had 832 visits for the months of January and February, with the centre being busy over the Christmas break.

Norseman Christmas Party

Prior to the Christmas break, youth services partnered with the Norseman CRC to host a Gingerbread Christmas Tree Activity at the Norseman Christmas Fayre. This was a huge hit with children and parents. Although messy, it kept the kids entertained for until Santa arrived.

Thank you to the local and travelling market stall holders who came down to the Woodlands centre to support the event, there was a variety of crafters, free ice cream from Diggers Ice Cream shop, and poetry and artwork.



With the Norseman pool open, many of the older children are spending time in the pool, which is a healthy activity and great to see kids away from screens. It is also good to see parents and grandparents taking the younger children to the pool, for a cool down on our hot days. The inflatables are a hit with local and visiting children. During the holidays we set up a number of out-of-pool games such as totem tennis, badminton and giant connect four.

The summer heat sees many of our activities head indoors for a rest from the sun. Youth have been colouring and designing our own mandalas. Movie afternoons are a very popular and especially when coupled with hot dogs or pizza!

The Youth have also been trying out our new Street Hockey sets Sports complex as well as basketball, cricket and frisbees.

Australia Day Citizenship Breakfast & Family Fun Day

Youth services supported the community breakfast and then hosted the family funday afternoon at the pool. Families enjoyed a number of activities including games and the inflatables, as well as a free lunch.



Crash Test Dummies visited Norseman 9th February although a performance was scheduled, an injury required the show to be changed to a circus like workshop. Norseman District High School

Swimming Lessons

The Shire of Dundas has supported Norseman District High School in-term swimming lessons. Swim Instructor Sharon Warner and the youth officer spent two weeks at the pool , supporting children with their swimming skills development, and water safety knowledge. Congratulations to the students who achieved the Bronze certificates, a very worthwhile achievement. The students will all be prepared for the swimming carnival coming up in March.



Swim for Fruit

Norseman Pool has been a hive of activity on Wednesday afternoons thanks to the Go for 2&5 Swim for Fruit Swimming Program. This program provides safety and swimming skills development via a swim instructor and lap swimming. Funded by the Royal Life Saving WA, this is the first season Norseman has participated in the program ,and it is very popular with the kids. Thank you to our Swim Instructor Sharon warren and Pool Manager Jo

Morgan for assisting with the program.

Community Markets

It is great to see the community markets up and running for 2023. We also have a number of regular stalls, it is important that residents come down and support the markets to ensure the stall holders get to sell some products, and have a friendly chat.

Community groups wishing to fundraise are welcome to use the market barbeque free of charge, and it is a great way to raise awareness for your fundraising goals.

Pantoro Mine Excursion

Thank you to Pantoro who hosted another bus seniors tour of the Norseman Minesite. The tourist always appreciated with seniors finding it informative and many reflect on the days of the old Norseman Gold.