



Norseman Woodlands to Eucla Coast

Ordinary Council Meeting

18th August 2020



Papers Relating

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Norseman Woodlands to Eucla Coast

11.1.1

Industrial Land

BUSINESS IN NORSEMAN

| No | Name | Type of Business | Street | Zoning |
|----|-------------------------------|-------------------------------|--------------|--------------------|
| 1 | Cuten Guneder Machinery | Liquid waste | Battery | Residential |
| 2 | Cuten Guneder Machinery | Machinery for hire | Battery | Residential |
| 3 | Highway Tilt & Towing | Vehicle Repairs | Roberts | Commercial |
| 4 | Norseman Concrete | Concrete Batching & Transport | Old Coach Rd | Industrial |
| 5 | Norseman Mens Shed | Factory Unit | Prinsep | Commercial |
| 6 | P&L Hogan | Transport Services | Mildura | Residential |
| 7 | P&L Hogan | Funeral Director | Roberts | Commercial |
| 8 | P&L Hogan | Gas Supplies | Mildura | Residential |
| 9 | Wilson Deisel & Auto Repair | Auto Repair Shop | Prinsep | Commercial |
| 10 | Wilsons | Vehicle Storage | Angove | Residential |
| 11 | Wilsons | Vehicle Storage | Roberts | Residential |
| 12 | Water Corp Depot | Depot | Goodliffe | Residential |
| 13 | Emergency Services | Depot | Prinsep | Residential |
| 14 | Shire Depot | Depot | Mildura | Public Purposes |
| 15 | MRDWA Depot | Depot | Mildura | Public Purposes |
| 16 | Bonza Constructions | Builder Contractor | Crabbe | Residential |
| 17 | Fire Brigade | Depot | Talbot | Public Purposes |
| 18 | Full Moon Café | Retail | Roberts | Commercial |
| 19 | IGA | Retail | Roberts | Commercial |
| 20 | Post Office | Retail | Roberts | Commercial |
| 21 | Safety Supplies | Retail | Roberts | Commercial |
| 22 | Norseman Hotel | Retail | Roberts | Commercial |
| 23 | Norseman Gold Pharmacy | Retail | Roberts | Commercial |
| 24 | Norseman Charity Shop | Retail | Roberts | Commercial |
| 25 | Gateway Caravan Park | Caravan Park | Prinsep | Special Site |
| 26 | Noreyre Motel | Motel | Prinsep | Special Site |
| 27 | BP Truckstop | Service Station | Eyre Hwy | Special Site |
| 28 | Great Western | Motel | Prinsep | Special Site |
| 29 | Caltex | Service Station | Prinsep | Special Site |
| 30 | Norseman Police | Police | Prinsep | Commercial |
| 31 | Norseman All Terrain Surveys | Surveyor | Roberts | Residential |
| 32 | Dundas Fencing & Building | Builder Contractor | Goodliffe | Residential |
| 33 | Dundas Fencing & Building | Liquid waste | Goodliffe | Residential |
| 34 | Stitch & gift | Retail | Roberts | Commercial |
| 35 | Gallery of Splendid Isolation | Retail | Prinsep | Commercial |
| 36 | Historical Museum | Museum | Battery | Public Purposes |
| 37 | Norseman Apartments | Apartments | Angove | Residential |
| 38 | Norseman Visitor Centre | Visitor Centre | Prinsep | Commercial |
| 39 | Community Resource Centre | Resource Centre | Prinsep | Commercial |
| 40 | Shire of Dundas | Administration centre | Prinsep | Commercial |
| 41 | DPIRD | Starling & Shed compound | Eucla | |
| 42 | Eucla Towing & Repairs | Towing & Repairs | Eucla | Residential |



Norseman Woodlands to Eucla Coast

11.1.2

Objections Tiger Tasman Minerals PTY LTD
E63/2054 & E63/2055

Form 21

WESTERN AUSTRALIA
Mining Act 1978
(Secs. 41, 58, 70C, 74, 86, 91, Reg. 64)

Lit & Paol

Official use
RPP44 63800 09400 04500 81600

APPLICATION FOR MINING TENEMENT

| | | | |
|--|--|--|---------------|
| (a) Type of tenement | (a) Exploration Licence | | No. E 63/2055 |
| (b) Time & Date marked out (where applicable) | (b) a.m./p.m. / / | | (c) DUNDAS |
| (c) Mineral Field | | | |
| For each applicant: | (d) and (e) | | (f) Shares |
| (d) Full Name and ACN/ABN | TIGER TASMAN MINERALS PTY LTD (ACN: 162 561 908) | | 100 |
| (e) Address | 31 EVERINGHAM STREET, CLARKSON, WA, 6030 | | |
| (f) No. of shares | | | |
| (g) Total No. of shares | | | (g) Total 100 |
| DESCRIPTION OF GROUND APPLIED FOR: (For Exploration Licences see Note 1. For other Licences see Note 2. For all Licences see Note 3.) | (h) Balladonia | | |
| | (i) | | |
| | (j) | | |
| (h) Locality | | | |
| (i) Datum Peg | | | |
| (j) Boundaries | | | |
| (k) Area (ha or km ²) | (k) 20 BL | | |

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4 AUG 2020

(l) Signature of applicant or agent (if agent state full name and address)

(l) ralf kriege
31 EVERINGHAM STREET, CLARKSON,
WA, 6030

Date: 27/07/2020

OFFICIAL USE

A NOTICE OF OBJECTION may be lodged at any mining registrar's office on or before the 31st day of August 2020 (See Note 4).

Where an objection to this application is lodged the hearing will take place on a date to be set.

| | | | | | |
|-------------|-------------|----|---------|------|--------------|
| Received at | 12:54:07 | on | 27 July | 2020 | with fees of |
| Application | \$1,580.00 | | | | |
| Rent | \$2,820.00 | | | | |
| TOTAL | \$4,400.00 | | | | |
| Receipt No: | 55621513198 | | | | |

V. WRIGHT
Mining Registrar

MINING REGISTRAR
27 JUL 2020
KALGOORLIE

NOTES

Note 1: EXPLORATION LICENCE

- (i) Attachments 1 and 2 form part of every application for an exploration licence and must be lodged with this form in lieu of (h), (i), (j) and (k) above.
- (ii) An application for an Exploration Licence shall be accompanied by a statement specifying method of exploration, details of the proposed work programme, estimated cost of exploration and technical and financial ability of the applicant(s).

Note 2: PROSPECTING/MISCELLANEOUS LICENCE AND MINING/GENERAL PURPOSE LEASE

- (i) This application form shall be accompanied by a map on which are clearly delineated the boundaries of the area applied for.

Note 3: GROUND AVAILABILITY

- (i) The onus is on the applicant to ensure that ground is available to be marked out and/or applied for.
- (ii) The following action should be taken to ascertain ground availability:
 - (a) public plan search; (b) register search; (c) ground inspection.

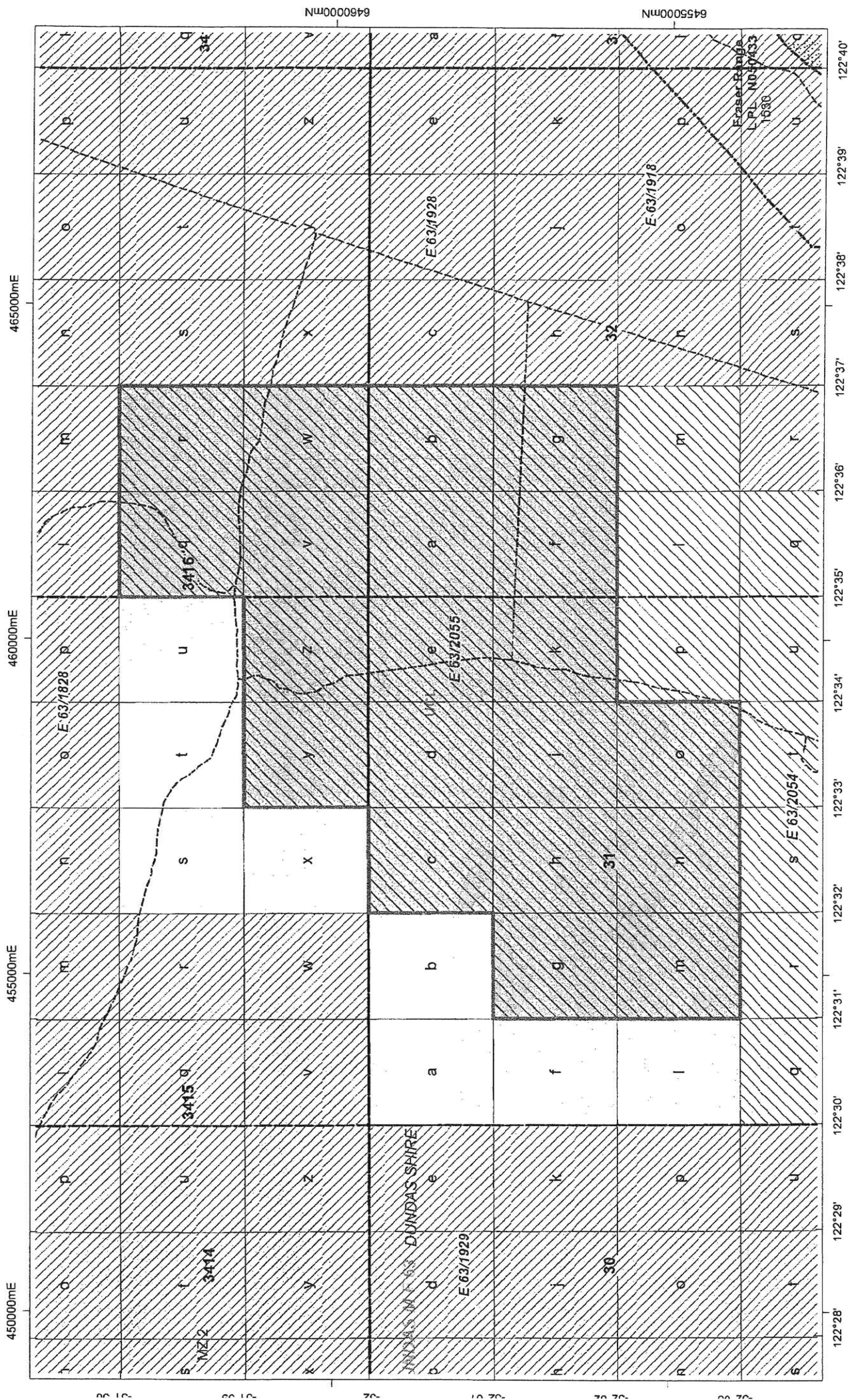
Note 4: ALL APPLICATIONS OVER PRIVATE LAND

The period for lodgement of an objection is within 21 days of service of this notice, or the date noted above for lodging objections, whichever is the longer period.

| | | |
|---|---------------------------|-------------------------------|
| WESTERN AUSTRALIA Mining Act 1978 Sec. 58; Reg. 64 | | FORM 21 - ATTACHMENT 1 |
| EXPLORATION LICENCE NO. 63/2055 | | |
| THIS SECTION MUST BE COMPLETED IN FULL FOR ALL EXPLORATION LICENCE APPLICATIONS | | |
| LOCALITY: Balladonia | | |
| BLOCK IDENTIFIER (All three sections must be completed) | | |
| 1:1,000,000 PLAN NAME | PRIMARY NUMBER | GRATICULAR SECTION |
| ESPERANCE | 31 | cdghjkmno |
| ESPERANCE | 32 | abfg |
| KALGOORLIE | 3415 | yz |
| KALGOORLIE | 3416 | qrwv |
| TOTAL BLOCKS: | | 20 |



- Pending Application
- Live Tenement
- Application over Live Tenement



This plan has been compiled from various data sources received from a number of agencies and will incorporate information from the Department of Mines, Industry Regulation and Safety, the Department of Environment and Conservation, the Department of Planning, and the Department of Water. Users should be aware that the information on this plan is for general information only and should not be used for any purpose other than that for which it was prepared. The Department of Mines, Industry Regulation and Safety is not responsible for any loss or damage arising from the use of this plan. The Department of Mines, Industry Regulation and Safety is not responsible for any loss or damage arising from the use of this plan. The Department of Mines, Industry Regulation and Safety is not responsible for any loss or damage arising from the use of this plan.

Form 21

WESTERN AUSTRALIA
Mining Act 1978
(Secs. 41, 58, 70C, 74, 86, 91, Reg. 64)

Official use
RPP44 63800 09400 04500 76606
Lift & Peel

APPLICATION FOR MINING TENEMENT

| | | |
|--|--|------------------|
| (a) Type of tenement | (a) Exploration Licence | No. E 63/2054 |
| (b) Time & Date marked out (where applicable) | (b) a.m./p.m. / / | (c) DUNDAS |
| (c) Mineral Field | | |
| For each applicant: | (d) and (e) | (f) Shares |
| (d) Full Name and ACN/ABN | TIGER TASMAN MINERALS PTY LTD (ACN: 162 561 908) | 100 |
| (e) Address | 31 EVERINGHAM STREET, CLARKSON, WA, 6030 | |
| (f) No. of shares | | |
| (g) Total No. of shares | | (g) Total 100 |
| DESCRIPTION OF GROUND APPLIED FOR: (For Exploration Licences see Note 1. For other Licences see Note 2. For all Licences see Note 3.) | (h) Dundas (i) (i) | |
| (h) Locality | | |
| (i) Datum Peg | | |
| (j) Boundaries | | |
| (k) Area (ha or km ²) | (k) 20 BL | |
| (l) Signature of applicant or agent (if agent state full name and address) | (l) ralf kriege 31 EVERINGHAM STREET, CLARKSON, WA, 6030 | Date: 25/07/2020 |

RECEIVED
4 AUG 2020

OFFICIAL USE

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Where an objection to this application is lodged the hearing will take place on a date to be set.

| | | | | | |
|-------------|-------------|----|---------|------|--------------|
| Received at | 08:30:00 | on | 27 July | 2020 | with fees of |
| Application | \$1,580.00 | | | | |
| Rent | \$2,820.00 | | | | |
| TOTAL | \$4,400.00 | | | | |
| Receipt No: | 55574488451 | | | | |

V. WRIGHT
Mining Registrar

MINING REGISTRAR
27 JUL 2020
KALGOORLIE

NOTES

Note 1: EXPLORATION LICENCE

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- (ii) An application for an Exploration Licence shall be accompanied by a statement specifying method of exploration, details of the proposed work programme, estimated cost of exploration and technical and financial ability of the applicant(s).

Note 2: PROSPECTING/MISCELLANEOUS LICENCE AND MINING/GENERAL PURPOSE LEASE

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Note 3: GROUND AVAILABILITY




- (i) The onus is on the applicant to ensure that ground is available to be marked out and/or applied for.
- (ii) The following action should be taken to ascertain ground availability:
 - (a) public plan search; (b) register search; (c) ground inspection.

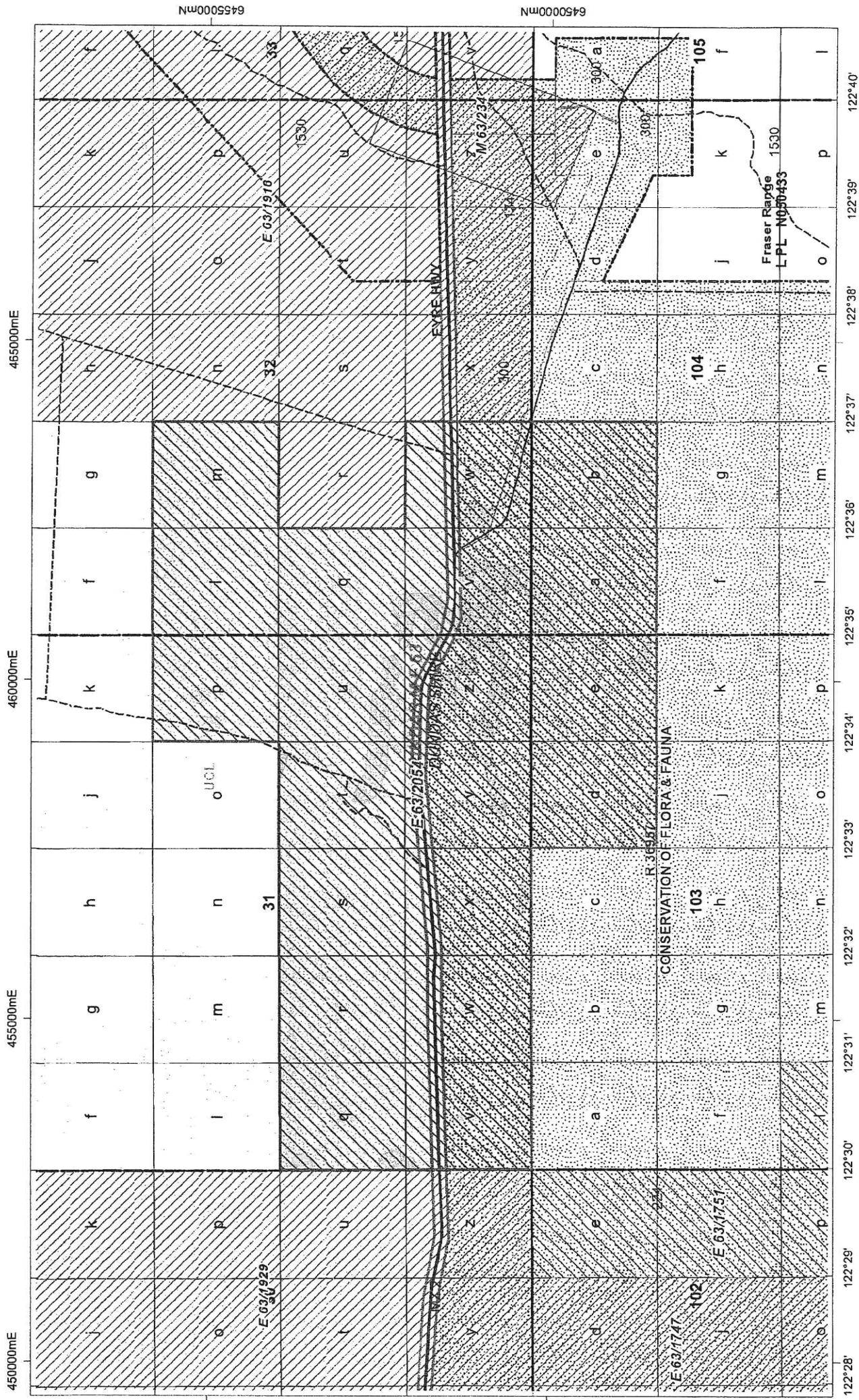
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| | | | |
|---|---------------------------|-------------------------------|--|
| WESTERN AUSTRALIA Mining Act 1978 Sec. 58; Reg. 64 | | FORM 21 - ATTACHMENT 1 | |
| EXPLORATION LICENCE NO. 63/2054 | | | |
| THIS SECTION MUST BE COMPLETED IN FULL FOR ALL EXPLORATION LICENCE APPLICATIONS | | | |
| LOCALITY: Dundas | | | |
| BLOCK IDENTIFIER (All three sections must be completed) | | | |
| 1:1,000,000 PLAN NAME | PRIMARY NUMBER | GRATICULAR SECTION | |
| ESPERANCE | 31 | pqrstuvwxyz | |
| ESPERANCE | 32 | lmqvw | |
| ESPERANCE | 103 | de | |
| ESPERANCE | 104 | ab | |
| TOTAL BLOCKS: | | 20 | |



-  Pending Application
-  Live Tenement
-  Application over Live Tenement



As this map was compiled from various data sources received from a number of agencies and with information provided by third parties, the Department of Mines, Industry Regulation and Safety does not warrant the accuracy of the data. It is provided for display on the Department of Mines, Industry Regulation and Safety website for information purposes only. The Department of Mines, Industry Regulation and Safety does not accept any liability for any loss or damage, whether direct or indirect, arising from the use of this information. For more information, please contact the Department of Mines, Industry Regulation and Safety.

Scale: 1:72,224
0 1.5 3 4.5 6 7.5km

Tracy Dixon

From: Peter Fitchat
Sent: Tuesday, 4 August 2020 1:00 PM
To: President; Cr. Rasa Patupis; Cr. Valma Schultz; Cr. Veronica Wyatt; Cr. Sharon Warner; Cr. Patrick Hogan
Cc: Joe Hodges; Pania Turner; Hannah Turner
Subject: FW: E63/2054 & E63/2055
Attachments: E63-2055.pdf; E63-2054.pdf

Importance: High

Good afternoon Councillors,

Our objection period closes on the 27th August 2020.

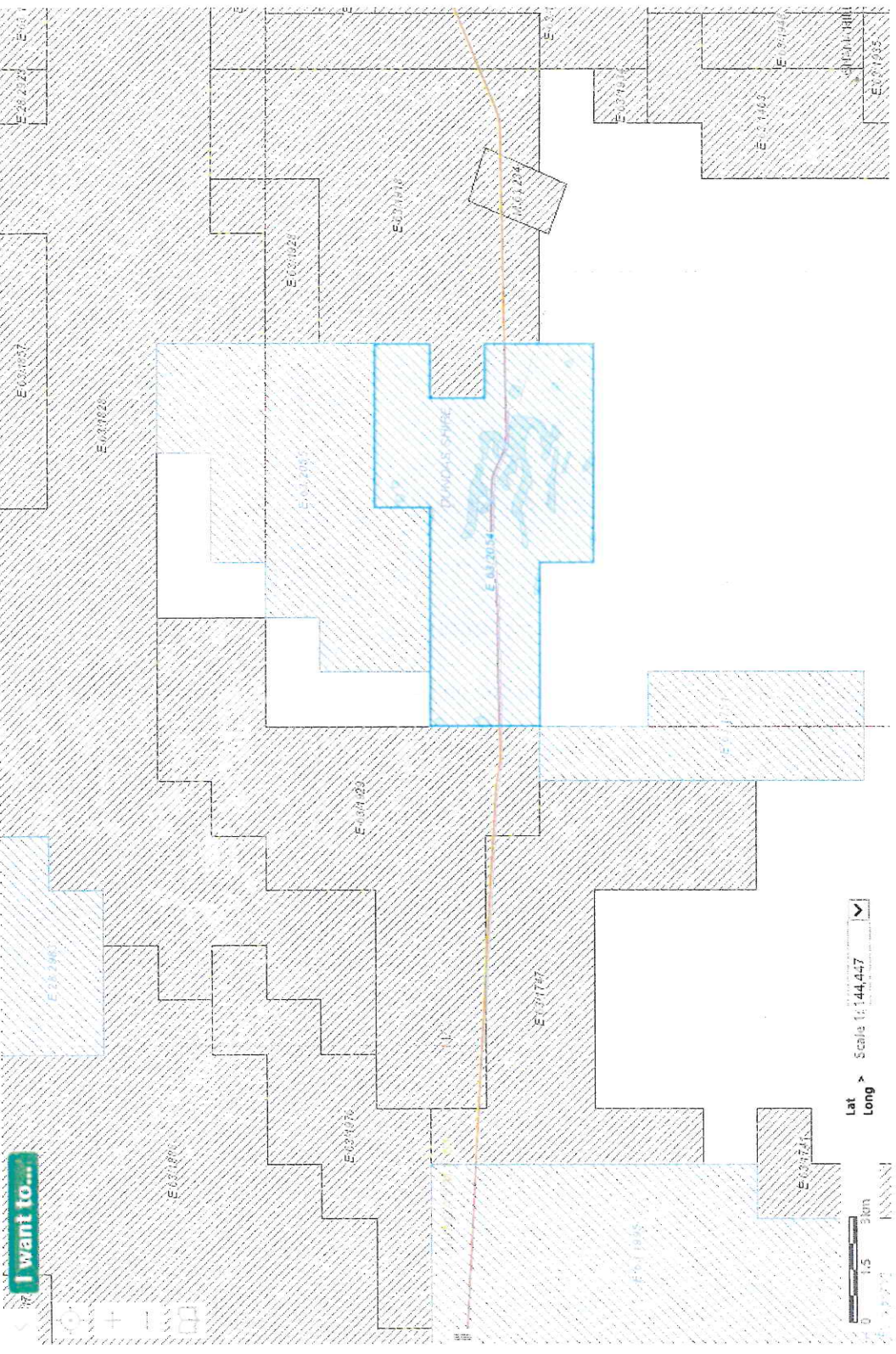
These 2 exploration licences straddles the Eyre Highway at the Southern Hills Station turn-off.

So in preparation for a objection here is my concerns:

- This is a tourist area
- The first 3km of road can be impacted and needs a road maintenance agreement

If you have any other concerns please bring it to the table this afternoon.

Thanks



I want to...

Tenements (1)
 (6) / 1054 (Pending)
 Tenements

Displaying 1 - 1 (Total: 1)

Tenements...

Lat > Scale 1:144,447
 Long >





REVERSE HISTORY

Google Earth

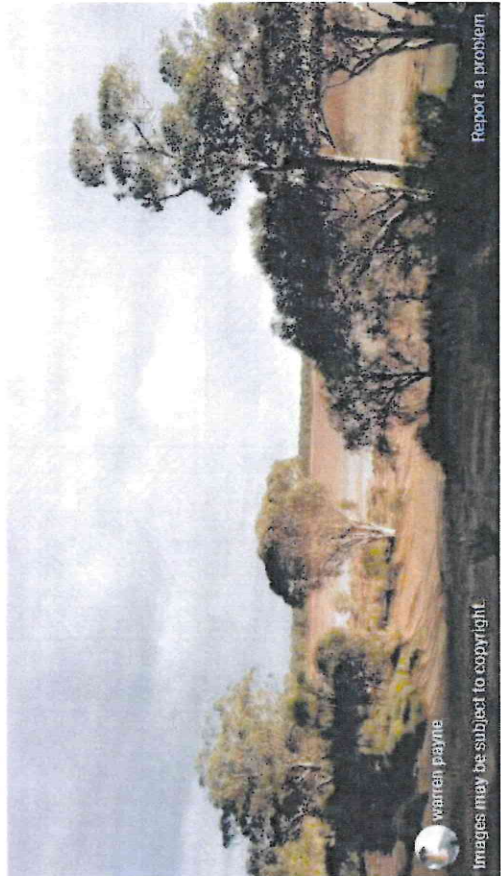
warren payne

Images may be subject to copyright.

Report a problem

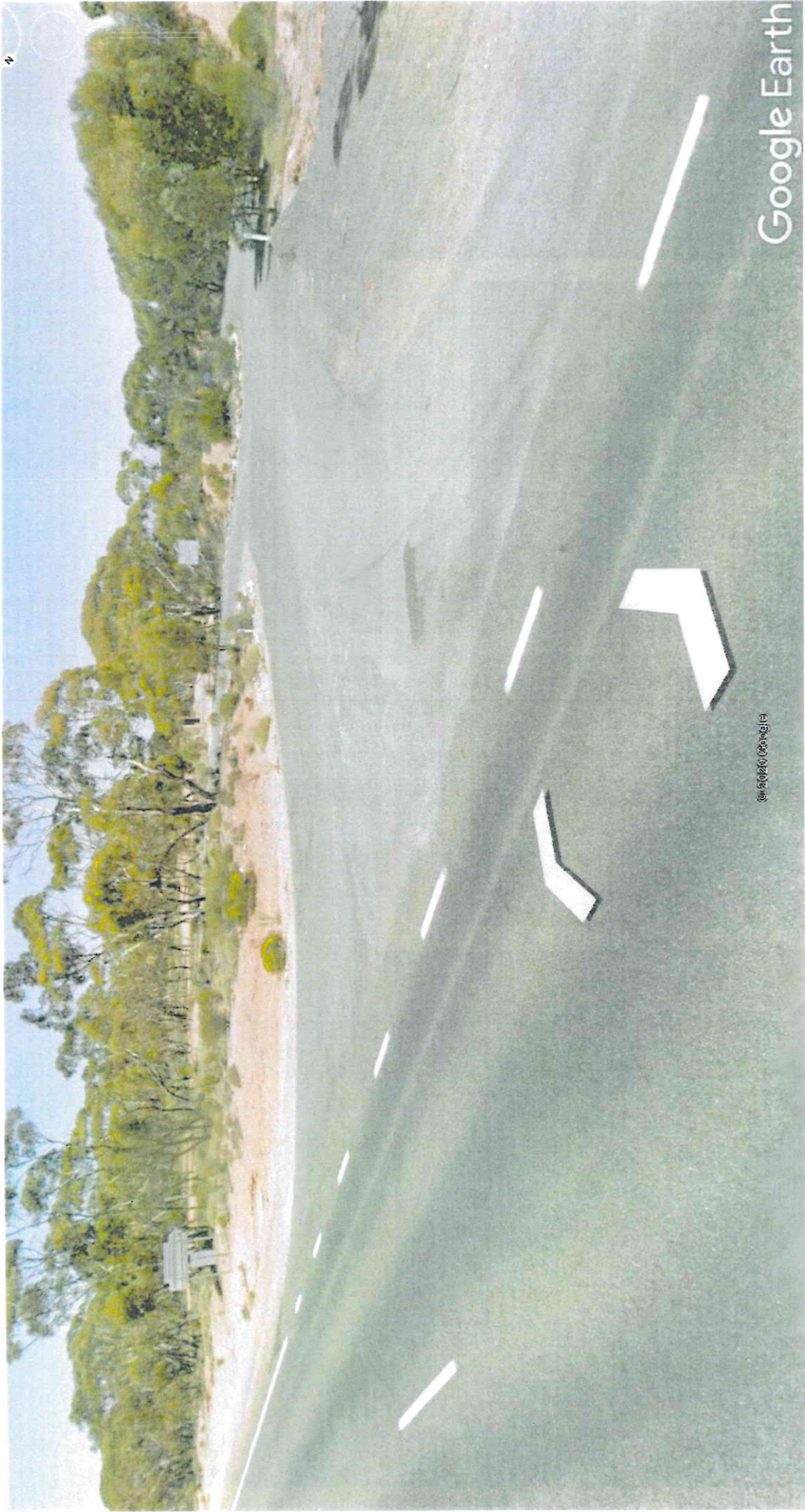
Where's the old Photos layer?

X



Fraser Range

© 2020 Google
Image © 2020 CNES / Airbus



© 2020 Google

Google Earth

Kind regards,

Peter Fitchat

Chief Executive Officer

88-92 Prinsep Street, Norseman
PO Box 163, Norseman WA 6443

 (08) 9039 1205 or 0429 391 291

 ceo@dundas.wa.gov.au

 www.dundas.wa.gov.au



Disclaimer by the Shire of Dundas:

This email is private and confidential. If you are not the intended recipient, please advise us by return email immediately, and delete the email and any attachments without using or disclosing the contents in any way. The views expressed in this email are those of the author, and do not represent those of the Shire, unless this is clearly indicated.

From: Dundas Shire <shire@dundas.wa.gov.au>

Sent: Tuesday, 4 August 2020 11:33 AM

To: Peter Fitchat <ceo@dundas.wa.gov.au>


Subject: E63/2054 & E63/2055

Please find attached.

Renee Petersen

Administration and Licensing Officer

88-92 Prinsep Street, Norseman
PO Box 163, Norseman WA 6443

 (08) 9039 1205

 www.dundas.wa.gov.au



Norseman Woodlands to Eucla Coast

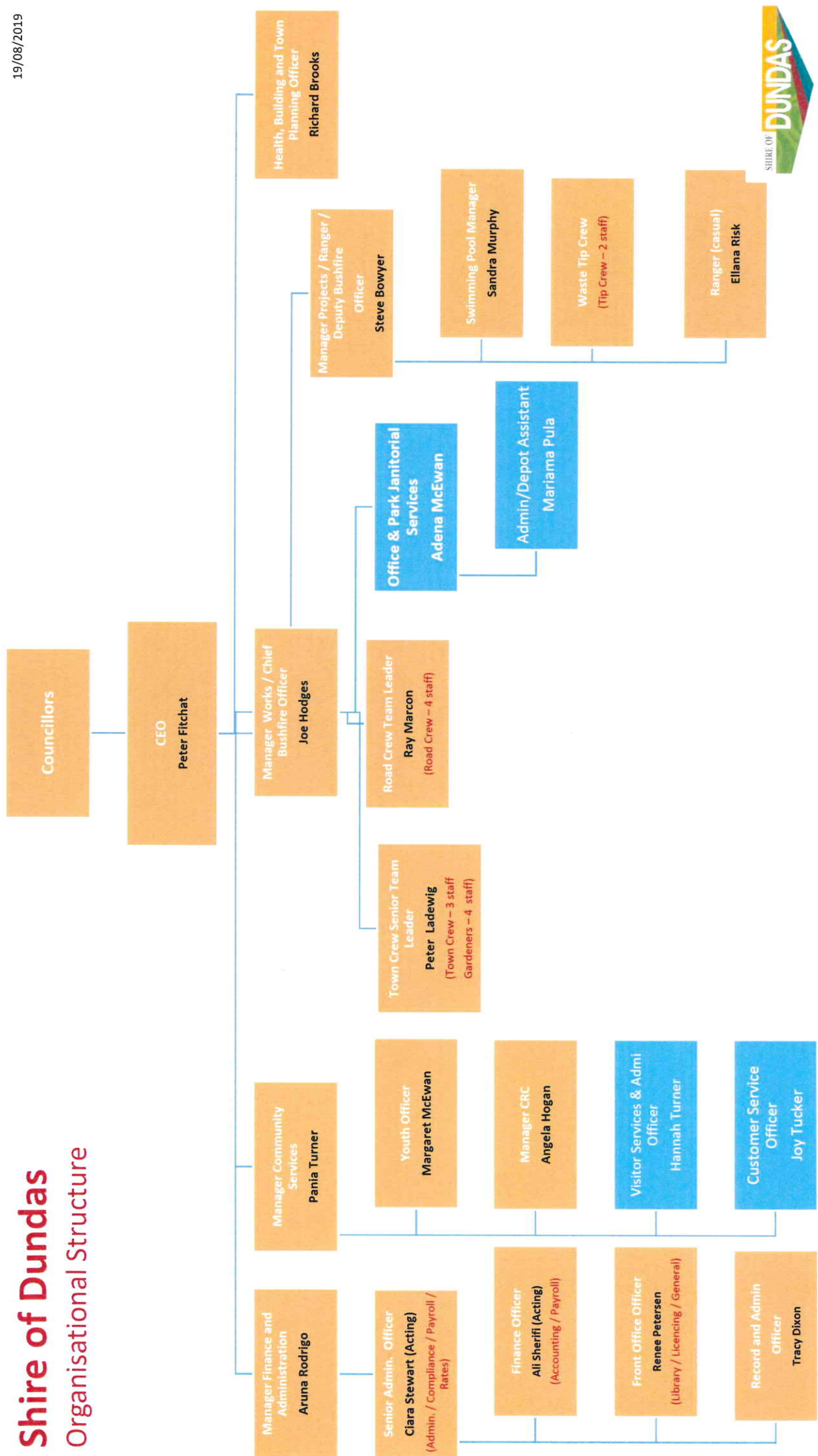
11.3.2

Shire of Dundas Organisational Structure 2020

Shire of Dundas

Organisational Structure

19/08/2019





Norseman Woodlands to Eucla Coast

11.3.3

Review of F.12 – Accounting Policy

F.12 Accounting

Objective

To provide a framework for good financial management and proper accounting practices for the Shire of Dundas financial resources. This policy is to ensure accounting within the Shire is clear, transparent and complies with statutory requirements.

Policy Statement

1.1 Accounting Framework

Accounting within the Shire of Dundas is based on a framework of programs and sub programs. The Shire's budget is allocated corporate overhead costs and expenses to the sub programs. This format reflects the direction of the Strategic and Forward Capital Works Plans.

1.2 Financial Reporting

Financial reporting is carried out in accordance with section 6.4 of the Local Government Act 1995 and Regulation 34 of the Local Government (Financial Management) Regulations 1996 and Australian Accounting Standards (as they apply to local governments and not-for-profit entities).

The annual financial report will not be presented before Council until it has been audited by the Shire's external auditor.

1.3 Reporting Revenue and Expenditure by Nature and Type

For the purpose of reporting all revenue and expenses on "nature and type" as required by the Australian Accounting Standards, and the Local Government (Financial Management) Regulations 1996, the following categories have been adopted as the reporting policy of the Shire of Dundas:

1.3.1 Revenue

- (a) Rates.
- (b) Grants and Subsidies.
- (c) Contributions, Reimbursements and Donations.
- (d) Profit on Asset Disposal.
- (e) Service Charges.
- (f) Fees and Charges.
- (g) Interest on Investment.
- (h) Other Revenue.

1.3.2 Expenses

- (a) Employee Costs.
- (b) Materials and Contracts.
- (c) Utilities (Gas, Electricity, Water etc.)
- (d) Insurance Expenses.
- (e) Depreciation of Non-Current Assets.
- (f) Interest Expenses.
- (g) Other Expenditure.

1.4 Assets

1.4.1 Categories of Assets

- (a) Land.
- (b) Buildings.
- (c) Valuable Items.
- (d) Furniture & Equipment.
- (e) Plant & Equipment.
- (f) Road Infrastructure.
- (g) Airport Infrastructure.
- (h) Parks & Ovals Infrastructure.
- (i) Drainage Infrastructure.
- (j) Other Infrastructure

1.4.2 Capitalisation of Assets

Expenditure of a capital nature is recognised as an asset if the threshold value exceeds the values as outlined in the following table:

| Asset Classification | Capitalisation Threshold |
|--|---------------------------------|
| <i>Property, Plant and Equipment</i> | |
| Land | All |
| Buildings | \$5,000 |
| Valuable Items | \$2,500 |
| Furniture & Equipment | \$5,000 |
| Computer Hardware | \$5,000 |
| Computer Software | \$5,000 |
| Plant & Equipment | \$5,000 |
| Light Vehicles – Motor Vehicles | All |
| Heavy Vehicles | All |
| <i>Infrastructure</i> | |
| Roads Sealed: | \$5,000 |
| Clearing and Earthworks | \$5,000 |
| Construction/road base | \$5,000 |
| Original surfacing and major re-surfacing: | \$5,000 |
| - bituminous seals | \$5,000 |
| - asphalt surfaces | \$5,000 |
| Roads Unsealed (Gravel): | \$5,000 |
| Clearing and Earthworks | \$5,000 |
| Construction/road base | \$5,000 |
| Gravel Sheet | \$5,000 |
| Roads Unsealed (Formed): | \$5,000 |
| Clearing and Earthworks | \$5,000 |
| Construction/road base | \$5,000 |
| Footpaths Cement/Concrete) | \$5,000 |
| Airport Infrastructure | \$5,000 |
| Parks & Ovals Infrastructure | \$5,000 |
| Reserves/Parks Playgrounds and Leisure Equipme | \$5,000 |
| Drainage Infrastructure | \$5,000 |
| Other Infrastructure | \$5,000 |

Note:

1. With relation to Building, Plant & Equipment, Furniture and Fittings, where a group of assets (such as bins) exceed this value they must also be capitalised.
2. Any capital expenditure under the above thresholds is expensed during the current year.

Management will manually maintain a register of assets that are under the above capitalisation thresholds and are classified as 'Portable Equipment and Desirable Items'. This register will be separate from the Asset Register which is reportable under the Statement of Financial Position. The purpose of maintaining this register is to ensure that assets such as computers, small plant and the like which are under the capitalisation threshold are still monitored and accountable.

1.4.3 Depreciation of Assets

Depreciation of assets in the general ledger will be charged to the appropriate program and sub program for Statutory and Management Accounting purposes as outlined in the following table:

Depreciation rates and residual values are assessed annually as a part of the year-end accounting and adjusted, if required, to take into account changes to asset consumption pattern and market conditions.

All depreciable amounts of assets excluding freehold and vested lands are depreciated on a straight-line basis over their individual economic life spans.

| Asset Classification | Useful Life | Depreciation Rate |
|---|------------------------|--------------------------|
| <i>Property, Plant and Equipment</i> | | |
| Land | Not Depreciated | N/A |
| Buildings | 30 - 50 | 2% - 3.33% |
| Furniture & Equipment | 5 - 10 | 10% - 20% |
| Computer Hardware | 4 | 25% |
| Computer Software | 5 | 20% |
| Plant & Equipment | 4-15 5 - 20 | 6.66%-25% 5%-20% |
| Light Vehicles – Motor Vehicles | 4 | 25% |
| Heavy Vehicles | 8 - 10 | 10% - 12.5% |
| <i>Infrastructure</i> | | |
| Roads Sealed: | 15-80 | 1.25% – 6.7% |
| Clearing and Earthworks | Not depreciated | N/A |
| Construction/road base | 60-80 | 1.25% - 1.67% |
| Original surfacing and major re-surfacing: | | |
| - bituminous seals | 15 – 20 | 5% - 6.7% |
| - asphalt surfaces | 20 | 5% |
| Roads Unsealed (Gravel): | 5 – 80 | 1.25% - 20% |
| Clearing and Earthworks | Not depreciated | N/A |
| Construction/road base | 60-80 | 1.25% - 1.67% |
| Gravel Sheet | 5 – 15 | 6.7% - 20% |
| Roads Unsealed (Formed): | 60-80 | 1.25% - 1.67%% |
| Clearing and Earthworks | Not depreciated | N/A |
| Construction/road base | 60-80 | 1.25% - 1.67% |
| Footpaths (Cement/Concrete) | 80 | 1.25% |
| Airport Infrastructure | 10-80 | 1.25% - 10% |
| Parks & Ovals Infrastructure | 10-50 | 2% - 10% |
| Drainage Infrastructure | 60- 80 | 1.25% - 1.67% |
| Other Infrastructure | 10 - 50 | 2% - 10% |

1.4.4 All fixed assets below the above thresholds will be expensed as operating expenditure in the year of acquisition.

1.4.5 *Measurement of Non-Current Assets*

Initial Recognition

Assets will be recognised and reported at fair value in accordance with Regulation 17A of the Financial Management Regulations and AASB 13 and AASB 116.

Revaluation of Non-current Assets

in accordance with regulation 17A of the Financial Management Regulations. The fair value of each asset will be determined in accordance with AASB 13.

The Council's physical non-current assets will be revalued to fair value at least triennially in accordance with regulation 17A of the Financial Management Regulations.

In accordance with regulation 17A of the Financial Management Regulations, the Council's physical non-current assets are revalued to fair value within a period of at least 3 years but no more than five years after the date of last revaluation.

If the Council is of opinion that the carrying value of the asset/s is likely to be materially different from their fair values, such asset/s must be revalued before the next annual statutory financial reporting.

1.5 *Interest Earned on Reserve Investments*

Interest earned from investing monies held in reserves is to be classified as operating revenue and then transferred to the Reserve Account.

1.6 *Provision for Leave*

The Shire's liability for annual leave and long service leave entitlements is expended annually to the provision accounts and is calculated in accordance with AASB 119.

1.7 *Write Offs*

When a debt, with the exception of a rates debt, is classified as unrecoverable, the debt is to be reported to the Council and written off in accordance with the provisions of section 5.42(1) and 6.12(1)(c) of the Local Government Act 1995. The cost is to be expended against the appropriate program or sub program.

1.8 *National Competition Policy*

National Competition Policy principals are to be implemented by the Shire, where appropriate.

1.9 *Signatories to Accounts*

The following staff are signatories to the Shire's accounts, in accordance with the terms of the Delegations Register:

- Shire President.
- Chief Executive Officer.
- Manager Finance & Administration.
- Senior Administration Officer.

| Document Control Box | | | | | | | |
|-----------------------------------|---|--------------------------|----------|-----------------------------|----------------------------------|---------------------|---------|
| Document Responsibilities: | | | | | | | |
| Owner: | Manager Finance & Administration | | | Owner Business Unit: | Manager Finance & Administration | | |
| Reviewer: | Manager Finance & Administration | | | Decision Maker: | Council | | |
| Compliance Requirements: | | | | | | | |
| Legislation: | Local Government Act 1995 Local Government (Administration) Regulations 1996 | | | | | | |
| Other: | | | | | | | |
| Organisational: | | | | | | | |
| Document Management: | | | | | | | |
| Risk Rating: | | Review Frequency: | Biennial | Next Due: | November 2022 | Records Ref: | CM.PO.1 |
| Version # | Decision Reference: | Synopsis: | | | | | |
| 1. (Adopted) | 19/03/2011 | | | | | | |
| 2. (Amended) | 19/06/2016 | | | | | | |
| 3. (Amended) | 18/12/2018 | | | | | | |
| 4. (Amended) | 18/08/2020 | | | | | | |
| Related Documents: | | | | | | | |
| Register of Delegations | | | | | | | |



Norseman Woodlands to Eucla Coast

11.3.4

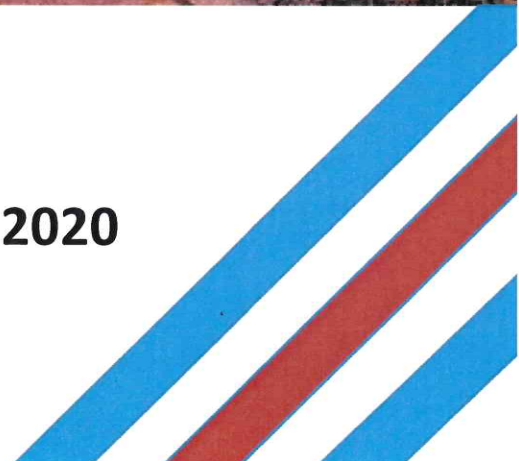
Goldfields Esperance GVROC Region MOU

Goldfields Voluntary Regional Organisation of Councils

Economic Policy Plan for the Region



August 2020



PREFACE

This Economic Policy Plan (Plan) has been developed by the GVROC to position, assist and drive growth for the region. It considers a number of key government policy settings, regulations and funding programs at a Federal and State level, that if reformed or addressed could enable the GVROC members to grow their communities in a sustainable way on par with the major capital cities, which will provide significant social and economic benefits to not only the region, but also for the State and Nation.

The Plan is targeted at the Western Australian Government and Australian Federal Government and will be used as a platform for discussions with both governments and also with all political parties in around upcoming government elections. The GVROC present this plan with a united regional voice from each of its nine local government authorities' members of what they would like to see delivered by the current and future State and Federal Governments.

The Plan also takes into consideration the current effect of the Covid-19 Pandemic and the future economic stimulus measures that the GVROC would like to see funded and implemented by State and Federal Governments in conjunction with the GVROC members to stimulate and grow these regional cities, towns and communities into thriving and strong economic communities.

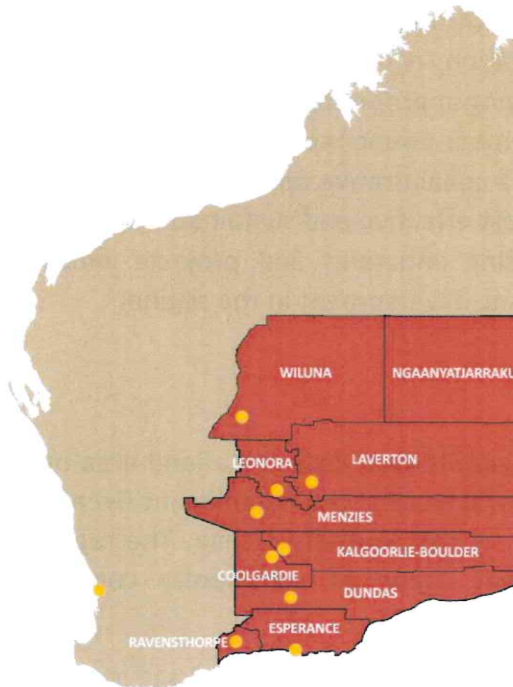


THE GVROC

The Goldfield Voluntary Regional Organisation of Councils (GVROC) was formed in 2007, with the overarching principle to develop an alliance of Local Governments in the Goldfields, who contribute and work together to ensure the sustainability of its individual members.

It consists of the:

- Shire of Coolgardie
- Shire of Dundas
- Shire of Esperance
- City of Kalgoorlie-Boulder
- Shire of Laverton
- Shire of Leonora
- Shire of Menzies
- Shire of Ngaanyatjarraku
- Shire of Wiluna



OUR VISION

To form a strategic alliance for the development and retention of infrastructure and community services, acquiring funding from government grants, economic development initiatives and private sector funding

OUR MISSION

To enhance service delivery and infrastructure for our collective and individual communities and to achieve a sustainable, cost effective model for sharing of resources

OUR ACTIVITIES

GVROC uses its collective influence to generate positive outcomes for all Member Councils and Goldfields/Esperance communities. It does this by:

- Acting as a collective in advocating on behalf of Members Councils and the region as a whole, through lobbying on a State and Federal Level. This includes attendance at consultations and meetings with relevant stakeholders in the region and Perth.
- Identifying appropriate funding opportunities for projects and initiatives which benefit the Member Council communities.
- Taking a collaborative approach to resource management to ensure adoption of the most cost effective and sustainable model.
- Prioritising initiatives and projects which retain and develop infrastructure and economic development in the region.

OUR REGION

The GVROC region is vast, covering a land area of 953,431km² and comprising red deserts, expansive mineral wealth, the magnificent Great Western Woodlands and the iconic white, sandy beaches of the Southern Ocean. The region is renowned for its lifestyle, its friendly people, a great sense of community combined with excellent facilities and great opportunities.

As the largest region in Western Australia covering a third of the State, GVROC regional communities and economic activity is relatively isolated from the major urban centres and capital cities of Australia, however this drives an entrepreneurial and pioneering spirit amongst its people, strong and resilient communities and the freedom to live in one of the most beautiful, natural, safest and least populated areas of the world. Approximately 55,000 people live in the region.

The region generates over \$21.526 billion per annum in economic output, with around 32,600 employed people working in the region, and nearly 4,500 businesses, half of which are sole traders.

Major industries include mining; manufacturing; construction; rental, hiring and real estate services; transport and logistics; agriculture, forestry and fishing; education and social services and tourism. The region produces an array of resource and agricultural commodities, and imports and exports product across the globe, through the Southern Port facility in Esperance. Founded on mineral wealth and a strong mining heritage, the region is an important mining hub for Western Australia accounting for over 10% of the State's mineral and petroleum production.

Approximately 80 percent of the Region’s population, 70 percent of jobs and 87 percent of businesses are concentrated in the two most populous local government areas of the City of Kalgoorlie Boulder and the Shire of Esperance, with a significant portion of the region’s Indigenous population residing in more remote towns and communities across the Region. A further 23 percent of jobs in the Region are located in the minerals industry intensive Shires of Laverton, Leonora and Coolgardie.

Aboriginal and Torres Strait Islander people represent nearly ten percent of the region’s population. The character of the Goldfields-Esperance region reflects our unique Aboriginal culture, the legacies of early mining and agricultural pioneers, and a multi-cultural history of interstate and international migration.

The Region accounts for approximately 3 percent of State GDP, with its dominant minerals sector accounting for 80 percent of regional exports, one-third of all regional jobs and 45 percent of the Region’s total payroll.

Key Facts

- Largest region in Western Australia, nearly four times the size of Victoria.
- Esperance Port is the deepest port in the Southern Hemisphere.
- Between 14 and 16 distinct Aboriginal Languages in the region.
- Hosts the only regionally based WA School of Mines
- Kalgoorlie Super Pit – Australia’s largest open goldmine.

| GVROC Region – Statistical Profile at a glance | |
|---|------------------|
| Population as of Dec 2019 | 55,047 |
| Employed as of Dec 2019 | 32,605 |
| Economic Output as of 2019 | \$21.526 billion |
| Gross Regional Product 2019 | \$8.41 billion |
| Per Capita Gross Regional Product 2019 | \$152,780 |
| Per Worker Gross Regional Product 2019 | \$257,938 |
| Mining output as of 2019 | \$12.4 billion |
| Agriculture, Forestry & Fishing output as of 2019 | \$637 million |
| Residential building as of 2018/19 | \$55 million |
| Non-residential building as of 2018/19 | \$64 million |
| Overnight visitors 2016-2018 | 680,500 pa |

OUR ECONOMIC POLICY PLAN

1 *Taxation reform from both Federal and State Governments to encourage the retainment and boosting of its regional populations, recognising the unique challenges of living outside of capital cities and urban centres.*

The GVROC would like to see urgent taxation reform at both the State and Federal Government level that provide benefits for business and communities (in general) in remote areas of the State which encourages growth in regional Western Australia.

This is needed to address the current issue being seen across Australian regional and remote towns that are getting less populated with businesses closing and residential workforces disintegrating. Without some form of recognition and assistance, many towns will not be able to economically survive with the majority moving and residing in the capital cities or major regional cities leading to further issues and costs to Government for providing government infrastructure and services to meet these major population centre demands.

Many of the existing taxation rebates and incentives are also outdated and don't reflect on the current cost of living in regional and remote areas providing no financial benefits or incentives in place for people living in regional and remote towns.

Based on this the GVROC would like to see the following tax reforms:

Western Australian State Government Tax Reforms

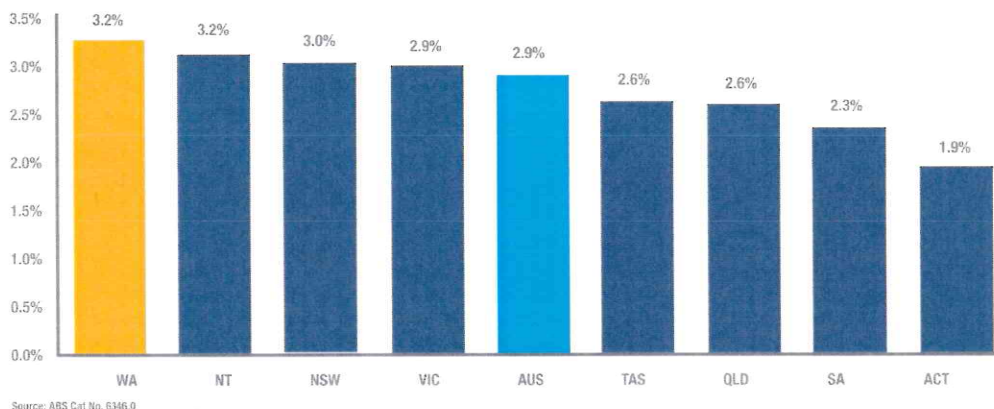
Payroll Tax

The GVROC is calling for the payroll tax threshold to be increased for regionally based businesses and companies by the State Government as a priority or alternatively for the State Government to provide a payroll tax subsidy for businesses and companies that support residential workforces in regional and remote towns.

WA has the highest payroll tax burden of any state (see below chart), which means it is more expensive to create a job in regional WA than anywhere else in the country. Payroll tax is a critical lever to boost jobs creation because it supports all industries across the economy from retail to construction to manufacturing.

WA HAS THE HIGHEST PAYROLL TAX BURDEN

Payroll Tax as a Proportion of Total Labour Costs



In addition to increasing the demand for workers, reducing payroll tax would also bolster incentives for businesses to invest in their workforces. The productivity and wages of workers in Western Australia would then be underpinned and driven higher by two powerful forces: the increased demand and investment in workers' skills; and an expected increase in investment in automation technology.

The Chamber of Commerce and Industry in its 2019-20 State Pre Budget submission called for a \$100,000 increase in the payroll tax threshold, from \$850,000 to \$950,000, which they estimated would:

- Create 278 direct and 602 indirect jobs;
- Result in total economic benefit to the state of approximately \$283 million; and
- Reduce Budget revenue by \$47 million.

It is estimated that these impacts would be even greater in Regional Western Australia as establishing and retaining businesses in regional locations, that already have increased cost of living burdens could mean the difference between operating profitability or not.

Implementing this GVROC policy should result in thriving regional businesses, which will also create more local employment and thus retain and attract population to the region.

Stamp Duty

The GVROC would like the State Government to consider some form of stamp duty relief or subsidy for regional and remote areas of the State that encourage people to move and relocate to remote and regional towns.

This could be in the form of a regional first homebuyers stamp duty relief or grant for people that are moving to the regions and purchasing homes and/or stamp duty relief for businesses or companies that are purchasing houses for its workers to have them residentially based rather than using fly in fly out operations.



Stamp duties have traditionally been a significant revenue earner for state governments, accounting for around a quarter of their own-source taxation revenues (though a rather smaller share of their total funding, given reliance on grants distributions). However, they are also taxes which impose particularly high economic costs. Accordingly, the pursuit of an efficient tax system – coupled with the broader imperative to find sources of productivity gain in the Australian economy – has led to calls for their replacement with more efficient taxes.

Governments are starting to act on this advice, with both the ACT, NSW and South Australia moving to reduce or abolish stamp duties on property conveyances as key components of their tax reform agendas. According to a new report commissioned by the NSW Government, it calls for stamp duty to be axed and replaced by a broader smaller annual tax on all property owners. It states that Stamp duty on homes is “unfair and damaging” to the economy.

This call has been supported by the Real Estate Institute of Western Australia as they match findings from a Deloitte Access Economics in 2015 that showed the removal of stamp duty would boost the number of home sales 60 per cent — or 30,000 homes on WA's long-term average. The Deloitte research also claimed the removal of the transfer duty would add \$1 billion to the local Western Australian economy.

The latest report also showed it was damaging the broader economy by creating a disincentive to sales. An unrestrained market would help stimulate the broader economy, with buyers and sellers typically spending money on renovations and furniture when they moved.

Of importance to the GVROC the new report, called the NSW Review of Federal Financial Relations, said stamp duty created worker immobility, preventing people from moving to where the jobs were. This is particularly relevant for regional locations that may be trying to attract workers and build their populations and economies.

The report states that for every \$1 it provides the government; it costs the economy \$1.20. By introducing a broad-based tax system, payments will be made over a longer period, allowing those who need to move, the ability to do so.

Most states and territories now offer schemes for first home buyers whereby, depending on the type of property and price, they pay no stamp duty on purchases. However, it is not just first home buyers that are disadvantaged by stamp duty. The additional up-front cost discourages existing owners from moving and reduces the amount they can potentially spend on a home when they do choose to move. So many existing reports and reviews state that it makes sense to remove stamp duty for everybody not just those that are trying to enter into home ownership for the first time.

Grattan Institute's Household Finances Program Director, Brendan Coates, agreed saying one of the biggest economic costs of stamp duty is that it stops people from moving to a new house or a new job, and in order to remove that impediment Australia has to get rid of stamp duty itself.

But given the states and territories rely so heavily on stamp duty to pay for things like roads, education and hospitals, abolishing it could be detrimental to the health of their economies.

Transitioning from stamp duty to land tax (in a revenue neutral way) would better enable people to move closer to preferred jobs, family networks and schools. Insofar as people with lower incomes are more likely to live in an area with fewer work opportunities, such reform would make for a more equitable society. Reducing the costs of moving would also remove a barrier to many older Western Australians downsizing, and bolster the residential construction sector. Greater reliance on land tax would also provide for a more stable revenue base.

These examples from around the globe show how stamp duty can be abolished or applied differently without leaving a gaping hole in the economy.

New Zealand – no stamp duty

Australia’s closest neighbour imposes no stamp duty, but instead raises its revenue through GST and income tax. While the income rates aren’t too dissimilar to rates in Australia, New Zealand’s GST is a flat rate of 15% compared to 10% in Australia.

United Kingdom – reduced stamp duty

Like Australia, the UK charges stamp duty at different rates according to a property’s price. For homes under £125K (approx. \$AU236K), no stamp duty is paid. The cost of stamp duty rises as the value of a property increases therefore homes valued between £125,001 and £250K (\$AU469K) will attract a stamp duty rate of between 1-2%. Homes valued between £250,001 – £925,000 (\$AU1.7m) will attract up to 5% in stamp duty. Those buying a home priced between £925,001 – £1,500,000 (\$AU2.8m) will pay up to 10% in stamp duty. From 2015 those buying a second (or third) property also pay an additional tax of between 3-15% depending on the value of the property.

Sweden – a flat rate of stamp duty

Sweden, a country that is known for its progressive stance on government does impose stamp duty on property transactions. It’s charged at a rate of 1.5% for individuals or 4.25% for ‘legal persons’ which generally means a company or corporation.

Canada – no stamp duty

Canada has no stamp duty, instead, the country imposes a tax on the occupation of properties. This system is similar to what some experts are suggesting be adopted in Australia, with occupants paying tax over a number of years while they reside in the property, rather than paying it upfront at the time of transaction.

The GVROC understands that there has been a lot of talk about removing stamp duty in Australia, but the move would be politically challenging because stamp duty revenue is going to have to be replaced by some other form of taxation by the state government.

However based on research, which is documented above, and the impediment that stamp duty has on the economy, particularly in the regions, GVROC believe the initial type of relief it has requested for the regions would not significantly impact State Revenue and will assist in building economic prosperity in regional areas, while the State Government considers the bigger tax reform policy of potentially transitioning from stamp duty to some form of land tax.

*Federal Government Tax Reforms
Zone Tax Offset Rebate and FBT Remote Area
Concessions*

In September 2019, the Productivity Commission released its findings following a report into Remote Area Tax Concessions and Payments, which investigated the appropriate ongoing form and function of the zone tax offset, FBT remote area concessions, and Remote Area Allowance.



Many of the recommendations in the report seem to be premised on the Commission's view that the objective of the Remote Area Tax Concessions is not to promote regional development, but is to deal with inequities in the FBT regime where employers have operational reasons to provide these benefits to employees.

The report stated that it is the Commission's view that it is the role of State and local governments to support and promote regional development, not the tax system. If you accept the Commission's view that regional development should not be an objective, it follows that FIFO benefits are more important than residential employee benefits. However, the GVROC is of the view that the issue, is more about intent and the objectives of the tax concessions and less about their complexity or interpretation.

The GVROC challenged the Commission's view that the 'policy objective' is to deal with FBT inequality when in reality operational reasons require employers to provide such things as housing etc. to employees in many remote and regional towns. In that respect the GVROC requested the Commission to reinstate regional development as an objective and not just deal with the perceived FBT inequalities.

Overall the GVROC request the following in regard to Federal Government tax reforms:

1. The GVROC is of the opinion that a review of the current tax offset zones is required with ongoing reviews conducted after each Census release. The existing taxation rebates and incentives are outdated and don't reflect on the current cost of living in regional and remote areas.

The GVROC requests that the Federal government consider the socio-economic issues and labour shortages in the regions and increase the tax offset or bring it into line with other very remote or remote areas in Australia such as Northern Queensland.

2. The GVROC also requests the Federal Government consider adopting and implementing Queensland's Strong and Sustainable Resource Communities Act 2017 which ensures that residents of communities near large resource projects benefit from construction and operation of large projects. The Act prevents the use of "100 percent FIFO workforce arrangements on operational large resource policies."

The implementation of a similar program to Queensland's Strong and Sustainable Resource Communities Act 2017, would encourage companies to demonstrate local workforce recruitment efforts bringing positive outcomes in the community such as sustainability and reduced mental health issues.

3. Given the critical labour shortage in the regions, the GVROC also requests that the Federal Government consider providing a fringe benefit tax (FBT) concession to encourage drive in drive out and residential employment in the Goldfields region. It is proposed that the FBT concession would be applied to the provision of living and housing expenses paid by mining companies, commercial businesses and local governments.

4. The GVROC also support a no FBT payable by companies or contractors that support residential workforces in regional and remote towns.
5. The GVROC also support individuals living in regional and remote towns being eligible for incentives, such as an increase in the zone allowance – with a different rate depending on where you live.

Expected Outcomes from State and Federal Tax Reforms

The GVROC believes the following outcomes would result if State and Federal Governments undertook the suggested tax reforms:

- Improved Economic Opportunities and Financial Benefits to all levels of Government (Local, State and Federal);
- Less pressure to build new subdivisions and associated infrastructure services to cater for urban metropolitan growth in capital and regional cities
- Better utilised established regional and remote town's infrastructure and services by increasing their population; and
- Benefits for regional and remote residents such as;
 - Keeping families together
 - Improved quality of life through social engagements, activities and programmes
 - Improved mental health of employees.

However, if Governments choose to keep the status quo, the GVROC believe:

- Regional and remote towns will continue to decline in population and sustainability;
- Cost of city living will increase due to pressure on essential services (water/power) and high demand for residential development;
- Cost of providing government services and personnel will increase as the population in regional and remote towns decrease (per capita);
- Financial benefits derived from tourism and other industry will disintegrate in regional WA; and
- Government debt will increase due to the constant demand of urban development.

2

A dedicated Royalties for Regions Program funding allocation towards implementing key infrastructure projects in the Goldfields Esperance Region that assist with potential for economic and industry growth.

The GVROC acknowledges and welcomes that the State Government currently has Royalties for Region funding available through the Regional Economic Development Grants (RED Grants) program which allocates \$28.8 million over five years across all of the nine regional areas of WA to invest in local projects to stimulate economic growth and development in regional Western Australia.

However, these grants are small scale in nature, more allocated to businesses and organisations rather than assisting local government with key infrastructure that assists in maintaining and ensuring that industry competitiveness and community wellbeing is unlocked towards economic opportunities for the region.

Therefore, the GVROC would like to see an annual dedicated Goldfields Esperance funding allocation that is focused and assists in ensuring that industry competitiveness and community wellbeing is maintained across the Region. This key infrastructure fund would be similar to the previous Goldfields Revitalisation Fund that provided \$186 million in Royalties for Regions funding towards regionally agreed key infrastructure projects.

In this context, the local governments within GVROC in partnership with Regional Development Australia – Goldfields Esperance and the Goldfields Esperance Development Authority recently completed a Goldfields-Esperance Region of WA – Towards an infrastructure strategy for industry growth study to identify key infrastructure priorities for the region.

The strategy opportunities identification study was commissioned in recognition of the fact that use of shared key infrastructure by the Region’s expanding gold, battery minerals and other technology minerals production sectors is both increasing and changing in nature, and that this is occurring in an environment where other sectors such as agriculture and tourism are also increasing their usage of certain aspects of that infrastructure.

This study identifies opportunities and challenges with respect to ensuring the Region’s infrastructure remains fit-for-purpose as the first step in ensuring that industry competitiveness and community wellbeing is maintained across the Region.

This study has built on a range of existing economic development plans and infrastructure assessments pertaining to the GVROC region and was developed in consultation with owners, managers and users of a various categories of shared hard and soft infrastructure across the Region.

The GVROC have identified a number of key issues around key infrastructure for the region as outlined below and are developing a staged action plan for each issue as appropriate. Funding allocations from this dedicated Royalties for Regions Fund would enable these key issues to be addressed.

Transport and Logistics Infrastructure

Road network (also connects with Item 3)

Funding towards the region's road network to:

- Maintain the standard of main arterial roads;
- Improve the standard of key non-arterial roads;
- Address the increased heavy vehicle traffic through townships; and
- Manage the activation of isolated communities and economies

Rail network

Funding towards the rail network to address:

- Potentially increasing rail freight
- High network costs
- Potential congestion at the Aurizon Kalgoorlie Yard
- Kalgoorlie-rail realignment and multi-modal capability
- An upgrade to the rail infrastructure in the Northern Goldfields to accommodate resource sector development

Aviation facilities

Funding towards the regions LGA controlled airports to:

- Address maintenance and expansion of the Kalgoorlie Airport
- Upgrades to Laverton and Kambalda airports
- Airstrip upgrades to Wiluna and Eucla airports

Maritime facilities

Funding towards the Esperance Port to:

- Investigate the Esperance Port land constraints and options for expansion
- Maintain and invest in new capital infrastructure at the Esperance Port

Service Infrastructure

Digital and telecommunications infrastructure

Improve the digital and telecommunications infrastructure in the region by:

- Continuing to eliminate Mobile 'Blackspots'
- Facilitation of real-time data intensive services
- Partnering with the WA SuperNet plan which involves running 4000km of optic fibre, buried within the easements of the regional rail network stretching from Northampton to Esperance.

Utilities

Maintain and upgrade utilities to the region by:

- Improved natural gas distribution and pipeline access

- Increasing electricity generation and distribution including support for the development of alternative power sources, i.e. Solar and / or wind
 - Ensuring energy security on the SWIS
 - Upgrading electricity supply
- Improving water supply to address potable water scarcity and cost including support for development of a water pipeline from Argyle to Kalgoorlie via inland towns

Waste management

Funding towards development of a regional waste solution that includes processing problematic waste.

Industrial Land, Housing and Labour

Funding towards:

- Development and access of suitable industrial land across the region
- Improvement of housing stock across the region
- Growing a local fit-for-purpose labour market

Soft Infrastructure

Primary and Secondary Education

Funding towards addressing the:

- Limited childcare supply
- Decreasing secondary school retention

Higher Education and Vocational Training Education

Funding towards:

- Optimisation of the education and training precinct in Kalgoorlie-Boulder
- Infrastructure that allows better integration of Regional training
- Implementation and integration of new curriculums

Health Care

Funding in health infrastructure that:

- Meets the increasing demand for mental health services
- Retains general practitioners in the region
- Delivers upgrades to Laverton, Leonora and Norseman Hospitals
- Sustains culturally secure health care delivery
- Delivers aging in place housing and health care
- Ensures adequate paramedic capability
- Maintains critical mass of demand for local health care services

The GVROC is also aware of the State Government, through Infrastructure Western Australia (IWA), is developing its State Infrastructure Strategy. This will be the State's first Infrastructure Strategy, which will provide important advice to government and will identify Western Australia's key infrastructure needs and priorities over the next 20 years.

The GVROC is keen to work with IWA to ensure that any key infrastructure projects for the region align with the proposed State Infrastructure Strategy. Currently IWA, in its recent discussion paper for development of the State Infrastructure Strategy, has highlighted the following key challenges and opportunities for the Goldfields Esperance region:

- Improving resilience of key east-west transport links.
- Capitalising on potential investment in existing and new resource projects.
- Addressing the high costs of operating in a remote area and the challenge of attracting and retaining skilled workers across industry sectors.
- Combating the challenges associated with road, rail and air infrastructure, including connectivity, cost and rail congestion.
- Improving communications and digital connectivity for the delivery of key health and education services by addressing matters such as slow broadband speeds, access limitations and a lack of local technical support and training.
- Addressing the maintenance, productivity and safety requirements of key supply chains which intersect with road infrastructure used by the local community and tourists.

These challenges and opportunities align closely with the issues and opportunities identified by the GVROC in developing its infrastructure strategy for industry growth study, for which it is requesting an annual allocation of Royalties for Regions funding to address and deliver key infrastructure for the region.

3

A dedicated road funding allocation from the Federal and State Governments towards implementing key roads of strategic importance in the region that unlock the economic potential for growth.

The Goldfields-Esperance Regional road network is the main facilitator of hinterland logistics and intra-region, inter-region and interstate transport connectivity.

The main arterial routes in the Region are Western Australian Government roads, managed under the jurisdiction of Main Roads WA. The Great Eastern Highway is the principal interstate road connection between Perth and the Goldfields-Esperance Region, and via the Coolgardie-Esperance and Eyre Highways, the Eastern States.

Given its critical importance to interstate road freight, the roads comprising this interstate logistic connectivity are the subject of regular assessment with respect to capacity, safety and amenity. The Goldfields Highway provides critical logistics connectivity between the mining industry in the northern Goldfields, the City of Kalgoorlie-Boulder population centre, Perth and the eastern states. The Coolgardie-Esperance Highway provides hinterland connection for the Goldfields Region, Perth and eastern states with Esperance Port and the South Coast Highway connects areas to the west of Esperance, including significant agricultural areas, with Esperance Port.

These main arterial routes are critical for hinterland movements of minerals and agricultural produce for export to Esperance Port, as well as the delivery of inputs such as fuel, reagents and fertiliser to mineral and agricultural operations across the Region. They are also the main routes through which driving tourists access the Region and key tourism assets within the Region.

The Main Roads arterial network is supported by approximately 30 additional significant roads that are managed under the jurisdiction of the local governments of the Goldfields-Esperance Region. A number of these roads traverse multiple LGAs and are thus the responsibility of two or more local governments.

Comprised of a series of sealed and unsealed roads connecting Laverton to the Central Desert, Alice Springs and Queensland, the longest multi-jurisdiction road in the Region is the Outback Way, also known as the Great Central Road.

At approximately 2,800 kilometres in total length, the Outback Way is considered the Goldfields-Esperance Region's second and Western Australia's third interstate link. It is used by logistics and mining operations as well as tourists travelling through central Australia to reduce transit time by up to 2 days depending on the eastern state terminus, and in the case of tourists, to access central Australian tourism experiences and assets, including the road itself. It also performs a key function in enabling the provision of essential services, food, fuel, health and education to the Central Desert Aboriginal communities from Perth, Kalgoorlie and Alice Springs service centres.

Given these important functions, increasing the capacity of the Outback Way is identified as a key project in the Developing Northern Australia Whitepaper and is currently the subject of upgrading investment.

The intensity of smaller, local government managed regional roads is relatively significant in the agricultural areas of the southern Goldfields-Esperance Region, connecting individual crop and livestock operations with Esperance Port. Indeed, the Shire of Esperance manages the longest total length of roads in the State.

While the GVROC is aware and acknowledges recent and ongoing funding being provided by the State and Commonwealth Governments into upgrading, sealing and maintaining key transport routes in the region, local government authorities still have to meet the and maintain the standard of key non-arterial roads within its region at significant cost.

The GVROC would like to leverage \$20m or \$30m per annum from Royalties for Regions with a matching funding from the Commonwealth Government's Roads to Recovery Program into a dedicated Goldfields Regional Road Group Funding Pool, which would be allocated based on a GVROC prioritised list of roads of strategic importance. This would provide all GVROC Local Governments a guaranteed funding stream for their annual road maintenance and upgrade programmes and ensure that the regions roads do not impede the ability for the region's potential economic growth.

As part of this process each of the GVROC Local Government Authorities has identified key roads of strategic importance within their local government boundaries, which they wish to seek funding towards. To date the following roads have been highlighted:

| Road | Description | LGA |
|-----------------------|---|----------------------------|
| Trans Access Road | Is critical for use with agricultural pursuits, mining, its link to aboriginal communities and its strategic importance to the east west rail service | City of Kalgoorlie Boulder |
| Coolgardie North Road | The route provides access for tourism, pastoral operations and mineral resource exploration and development. It is a convenient alternative route into the mining region for supplies and equipment sourced from Perth. It forms part of the Golden Quest Heritage Trail. | Shire of Coolgardie |
| Bayley Street | | Shire of Coolgardie |
| Jaurdi Hill | | Shire of Coolgardie |
| Carins Road | Provides heavy mining access from Coolgardie North Road to Great Eastern Highway. This road acts as a northern bypass for heavy traffic around Coolgardie townsite. | Shire of Coolgardie |
| Durkin Road | Runs from the Goldfields Highway through to the Kambalda mill and out to the industrial area. It provides for a high proportion of large RAV combinations that require access to and from the mill and the industrial area. Is a RAV Network 10 road. | Shire of Coolgardie |
| Binneringie Road | | Shire of Coolgardie |
| Cave Hill Road | The road provides access to the Cave Hill and Burra Rock Nature Reserves. | Shire of Coolgardie |
| Lady Loch Road | Is the major industrial route in Coolgardie town site. It functions and is promoted as a southern bypass for heavy vehicle around the town site. There currently are large scale mining operations using this route, which include all of the service and workforce type traffic for these mines and the area. Road Network RAV 8 conditional. | Shire of Coolgardie |
| Victoria Rocks Road | This road forms part of a regional link to the South West from the Coolgardie area. It is mainly a tourist link which offers an alternative route into the South West via Queen Victoria Rock Nature Reserve and Lake Johnston. The first section to Queen Victoria Rock provides access to a number of tourist sites along the way. Is a RAV Network 8 road (conditional). | Shire of Coolgardie |
| Cocklebiddy Road | To the Shire Boundary and all the way to the Trans Access Road | Shire of Dundas |
| Hyden Norseman Road | The route provides a shorter east-west link into Hyden for tourists. The first section, to Lake Johnston, also provides access for RAV combinations to the Maggie Hays and Emily Ann nickel projects and tourist access to nearby McDermid Rock, an increasingly popular attraction. Is a RAV Network 7 road (conditional). | Shire of Dundas |

| Road | Description | LGA |
|---------------------------------|---|--------------------|
| Eyre Highway | | Shire of Esperance |
| Esperance to Coolgardie Highway | | Shire of Esperance |
| South West Highway | | Shire of Esperance |
| Fisheries Road | Within the Esperance Shire, this road is the major access for all development and agricultural activity in the eastern region of the Shire. It is an important route for grain cartage and tourism. With Parmango Road and Balladonia Road it has the potential to provide an alternative link between Esperance and Balladonia on Eyre Highway for east- west interstate travellers. This is also a school bus route. Is a RAV Network 7 road (conditional). | Shire of Esperance |
| Cascades Road | The road provides a major grain and livestock transport service to the agricultural areas north-west of Esperance. It also serves as a tourist route and short-cut between Lake King and Esperance as well as a school bus route. This road was utilised as a detour in recent major flooding that closed South Coast Highway. Is a RAV Network 7 road (conditional). | Shire of Esperance |
| Merivale Road | This road provides access to farming properties east of Esperance. It is also important for tourism as it links two major National Parks and numerous coastal beaches and reserves used for recreation. This is also used by school buses. It is an important link for livestock and timber cartage. Is a RAV Network 7 road (conditional). | Shire of Esperance |
| Parmango Road | This road is ultimately utilised to service the farming community in the region north-east of Esperance, which is the south-east corner of the wheat-belt. There is some tourism, however this is minimal. With a possible link between this road and Balladonia Road there could be additional traffic as it would represent an alternative, shorter route from the border to Esperance. School buses use this road. Is a RAV Network 7 road (conditional). | Shire of Esperance |
| Lake Wells Road | Subject to increased traffic due to proposed mining activities | Shire of Laverton |
| Bandya Road | Subject to increased traffic due to proposed mining activities | Shire of Laverton |
| Merolia Road | Subject to increased traffic due to proposed mining activities | Shire of Laverton |
| Wildara/Weebo/Darlot Road | This is a major access route to the Barrick-Darlot Gold mine. The route forms part of the Leonora Loop Trails. Local pastoralists from Yandal, Wonganoo, Banjawarn, and Melrose utilise this route to access Goldfields Highway for Leinster, Wiluna and Mt Magnet. Is a RAV Network 10. | Shire of Leonora |

| Road | Description | LGA |
|---------------------------------|--|-------------------------|
| Leonora-Nambi Road | This road provides access for mining freight, tourism and general transport needs within the area. There are a number of operational mines that rely on this road to provide access, such as Mertondale. The predominant activity in this area is gold mining, however, there is also some pastoral activity and tourist interest. | Shire of Leonora |
| Northern by-pass around Leonora | To allow movement of over height and width vehicles around the town | Shire of Leonora |
| Menzies NW Road | Major tourist road and alternative route for Sandstone to Goldfields Highway at Menzies | Shire of Menzies |
| Connie Sue Highway | The route from the Trans Access Road to Tjuntjuntjarra Community | Shire of Menzies |
| Yarri Road | Link road to Laverton | Shire of Menzies |
| Kurnalpi Road | Link road to Kalgoorlie and mine sites | Shire of Menzies |
| Menzies Everston Road | Mining and Pastoral road and a link to Southern Cross for pastoralists | Shire of Menzies |
| Jameson – Wanarn Road | The road services the Jameson Aboriginal Community and allows interaction with neighbouring communities along the Great Central Road. | Shire of Ngaanyatjaraku |
| Goldfields Highway | Road sealing of the highway from Wiluna to Meekatharra and onto the Pilbara that is currently unsealed. Upgrading this road would provide competent direct road connection between the Goldfields-Esperance Region and the Pilbara Region. | Shire of Wiluna |

As mentioned in Item 2 of this paper increased funding towards the region's road network will:

- Maintain the standard of main arterial roads;
- Improve the standard of key non-arterial roads;
- Address the increased heavy vehicle traffic through townships; and
- Manage the activation of isolated communities and economies.



A Federal and State Government economic stimulus package to GVROC local government authorities to support recovery in the region.

Local Governments have many legislated responsibilities and in regional and remote areas this can be challenging.

Local governments have a critical role in the State's emergency management arrangements and provide expert knowledge about their communities and environments. It is their role to ensure that local emergency management arrangements are prepared and maintained, as well as to manage recovery after an emergency.

Local governments are prescribed responsibilities under the Emergency Management Act (2005) in recognition noting that they are the closest level of government to their communities and have access to specialised knowledge about the local environment and demographic features of their communities. Recent responses to issues like Climate change or Covid-19 have recognised that there is a greater focus on adaptation and mitigation at the community level.

Adaptation requires concerted effort beyond government. Complex problems requiring input from many stakeholders. Local knowledge and experience can ensure adaptation responses are relevant, appropriate, and sustainable (e.g. partnering with local government).

The GVROC strongly supports and commends the Federal and State Governments in their actions to date with the already announced financial stimulus packages to address climate change and Covid-19. The measures have been very well received by the near 55,000 residents within the GVROC region and have provided much needed relief to businesses badly affected by the COVID-19 pandemic.

However, these current financial stimulus measures do not address the issues and burdens already being felt by regional and remote local governments in Australia, including the GVROC LGAs in dealing with the expectations being placed on it, especially with a significant fall in employment and the resultant increase in unemployed people in the region.

Current Remplan Modelling on the impact of the Covid-19 pandemic on employment in the Goldfields Esperance region has predicted that employment has fallen from approximately 32,000 people in February 2020 to around 27,000 people in May 2020. This is a significant fall of just over 15 percent, with the biggest reduction of employees found in the mining sector. This is having a significant impact on the towns of the GVROC with flow on affects to many parts of the local GVROC economy. Businesses have been forced to close their doors or change their methods of working, and ratepayers have come under considerable financial stress.

GVROC Local Governments have responded by providing financial support via hardship policies, waived fees and charges and committed to freeze rates in the next financial year. This has not been without a heavy cost to the sector which will be felt for some time in our region.

GVROC Local Governments have been on the frontline of these impacts, both in terms of operational changes and support for local businesses and communities. The GVROC LGAs have found new ways to deliver community services to keep their local spirit and amenity in changed times, in particular for those more vulnerable members of the community who may have experienced a greater impact from risk of the virus and mitigation measures.

All GVROC Local Government staff have been retained and redeployed, community services have been delivered in innovative and safe ways and each LGA has provided significant financial relief and economic support totalling over \$36 million to all its businesses and residents as is listed in the below table.

| Rates freeze or reduction in 2020-21 (\$) | Fees and charges freeze or reduction (\$) | Reduction in rent on Council owned properties (\$) | Financial grants to businesses and community sector organisations (\$) | Bringing forward / undertaking additional maintenance works on Council owned assets (\$) | Bringing forward / undertaking additional infrastructure spending on new capital projects (\$) | Total |
|---|---|--|--|--|--|--------------|
| \$2,363,028 | \$1,278,901 | \$388,550 | \$1,215,000 | \$2,943,238 | \$27,920,000 | \$36,108,717 |

Sourced from WALGA Data from its "Rebooting Local Economies Report – June 2020"

These contributions are made even more noteworthy, given it has been made in the face of hugely diminished revenues resulting from the closure of many local government facilities in order to limit the spread of the Covid-19 virus.

The GVROC Council has discussed ways that may alleviate this financial burden whilst still assisting in the response to this economic and health crisis, and all the LGAs were unanimous in agreeing on the need for some form of a financial economic stimulus package for regional and remote LGAs from the Federal and State Governments.

Many other LGAs across Australia have also called for a stimulus package or relief of varying kinds but the type of relief and support varies for each area. It is imperative that where possible that any type of financial economic stimulus package that is considered by the Federal and State Governments, provides the LGAs and their communities flexibility to make local decisions on where help is most needed.

Additionally, the GVROC Local Governments have advised that they could bring forward /undertake maintenance and additional infrastructure projects within the next 12 months, if they received 50 per cent funding through a stimulus package from the State Government for projects totalling approximately \$51 million (see below table).

| Maintenance works Roads and bridges (\$) | Maintenance works Parks and footpaths (\$) | Maintenance works Buildings (\$) | Maintenance works Other (\$) | Capital projects Roads and bridges (\$) | Capital projects - Parks and footpaths (\$) | Capital projects Buildings (\$) | Capital projects - Other (\$) |
|--|--|----------------------------------|------------------------------|---|---|---------------------------------|-------------------------------|
| \$790,000 | \$90,000 | \$205,000 | \$2,600,000 | \$5,950,000 | \$850,000 | \$14,395,000 | \$26,240,000 |

Sourced from WALGA Data form its "Rebooting Local Economies Report – June 2020

Bringing forward and undertaking these works could ensure continuity of employment and sustainability for many local GVROC businesses, with the majority of expenditure to be spent in the local economy. The focus is on programs and projects that will quickly support local jobs, while also providing long-lasting and widespread benefits to the GVROC local communities.

The GVROC stand ready to provide further support to its communities but will require financial assistance by partnering with the State and Federal Governments. Through financial partnerships the GVROC will be able to deliver further much needed support to local businesses and contractors and achieve a fast, efficient, and effective mechanism towards our local economies recovering.

As part of this assistance the GVROC recommend the expanded use of the existing Financial Assistance Grants (FAG) Program as a further stimulus mechanism during the economic recovery phase. The FAG program is considered to be a highly effective and swift mechanism to directly stimulate Australia’s economic recovery by engaging Local Government Authority’s as the delivery partner.

It is the GVROC’s understanding that it is the Federal Government’s preference to use existing funding mechanisms where possible to support the economic recovery phase. The current calculations that underpin the allocation of FAGs are reasonable, proportionate and can be applied simply to this context without the need for modification of criteria or new legislation.

In late 2019, the Federal Department of ITRD&C engaged Ernst and Young to prepare a review report titled “*Drought Communities Programme Extension Review Main Report*”. That report found that “*Councils have wide networks and may provide the knowledge and understanding of the nuanced requirements of each region receiving a grant*”. The findings of this report support the view that providing funding to Local Governments is the best way to ensure a rapid and targeted economic stimulus with lasting community benefits.

The FAGs program should continue to operate on the principle that “both components of the grant are untied in the hands of local government, allowing councils to spend the grants according to local priorities.” This principle allows Local Governments to focus use of the funds in the most effective way based on their local context and challenges. Local Governments are best place to understand the areas of their communities most affected by COVID-19 and the FAGs enable Local Governments to respond swiftly and effectively with the goal of stimulating local economic and employment activity.

The GVROC LGAs have the capacity to reactivate local supply chains by utilising existing local procurement networks and tender panels. The flexibility of the program enables GVROC LGAs to utilise their local knowledge to divert funding where it is most needed. For example, most economists expect that the construction sector will severely constrict due to significant drops in investment and investor confidence. GVROC LGAs could compensate for this by investing in local construction projects (many of which have already been designed and costed as part of a ten-year financial plan) that will achieve lasting benefits for local communities (e.g. learning centres, youth hubs, sporting facilities).

Further to these suggestions the GVROC Council would like the following areas to be considered as part of any financial economic stimulus package for LGAs by the State and Federal Governments:

1. Federal Government to provide the GVROC LGAs an additional FAGs payment equal to that received last year by each LGA for two years and then increase future FAGS payments by one per cent per annum. This could lead to additional local council led projects being implemented to speed the recovery of the local economies.
2. Priority access to existing funding programs like the WA State Government Royalties for Regions Program and the Federal Government Building Better Regions Fund to assist regional GVROC LGAs with guaranteed financial assistance grants. This funding could be used to support the 50 per cent of the cost of the \$51 million in maintenance and capital works projects that have been identified to be brought forward within the regional towns in the next 12 months to stimulate the economy.
3. A reduction in the State Government Guarantee Fee to 0.01% on all new and outstanding Local Government loans and allowing Local Governments to defer repayments on new, long-term borrowings
4. Additional assistance and financial support for the many regional and remote LGAs that fund Primary Health initiatives in their communities, to cover the additional costs in fighting the pandemic.
5. A payment equivalent to 50% of the Centrelink unemployment benefit paid to LGAs to keep potentially vulnerable employees who may need to be stood down, gainfully employed.

The GVROC believe that if all of the above suggestions were considered and implemented through a financial economic stimulus package it would go a long way to assisting the Federal and State Governments objectives in the recovery of the local, state and Australian economies.

The Western Australian Government has done very well to contain the current pandemic, and the GVROC now stands ready to provide further support to the State Government and its local communities by partnering for the longer-term recovery of the regions.

In summary the GVROC local governments are well placed to deliver economic stimulus and recovery in partnership with the State and Federal Governments as they:

- already have a significant economic footprint as one of the biggest employers and annual spends in the region.
- know their communities and can deliver tailored, targeted, and impactful economic stimulus.
- can distribute funding in a rapid manner, given their wide-reaching local networks.
- have an established, successful track record in managing recovery in local communities.





Memorandum of Understanding

between



Shire of Coolgardie



Shire of Dundas



Shire of Esperance

City of Kalgoorlie-Boulder



Shire of Laverton



Shire of Leonora

Shire of Menzies

Shire of Ngaanyatjarraku



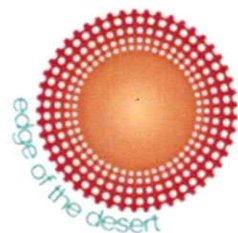
Shire of Wiluna



2020 - 2022



Shire of **Ngaanyatjarraku**
ON A JOURNEY



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AGREEMENT

The Local Governments of:

Coolgardie – Irish Mulga Drive, KAMBALDA Western Australia, and
Dundas – Prinsep Street, NORSEMAN, Western Australia, and
Esperance – Windich Street, ESPERANCE Western Australia, and
Kalgoorlie-Boulder – Hannan Street, KALGOORLIE, Western Australia, and
Laverton – MacPherson Place, LAVERTON, Western Australia, and
Leonora – Tower Street, LEONORA, Western Australia, and
Menzies – Shenton Street, MENZIES, Western Australia, and
Ngaanyatjarraku – Great Central Rd, WARBURTON, Western Australia, and
Wiluna – Scotia Street, WILUNA, Western Australia.

Enter into a memorandum of understanding dated July 2020 to recognise the cooperation and shared goals of the member councils.

NAME

The name of the voluntary regional organisation is the Goldfields Voluntary Regional Organisation of Councils (GVROC).

PURPOSE

The purpose for which GVROC is established is to:

Enhance service delivery and infrastructure for our collective and individual communities.

Achieve a sustainable, cost effective model for sharing of resources.

OBJECTIVES

To form a strategic alliance for the retention of infrastructure and community services, acquiring funding from government grants, economic development initiatives and private sector funding.

To establish and maintain effective communication and consultative mechanisms between the participating local governments on policy and processes using a management strategy.

PRINCIPLES

In entering this Memorandum of Understanding (MOU) all the parties agree to abide by the following principles, as established between the local governments.

Overarching Principle

To develop an alliance consisting of Coolgardie, Esperance, Dundas, Kalgoorlie-Boulder, Laverton, Leonora, Menzies, Ngaanyatjarraku and Wiluna that contributes and works together to ensure the sustainability of individual members.

General Principles

1. Partnerships
 - a) Recognise that partnerships between the Local Governments in the MOU are essential to achieve sustainable social, environmental and economic development of the region.
 - b) Be flexible and open to new approaches to service delivery and funding.
 - c) Recognise and acknowledge the needs and constraints of all spheres of government, community and stakeholders.

- d) Recognise that new partnership agreements may be considered if initiated by either Local, State and Federal Government.
2. Roles and Responsibilities
 - a) Identify, understand and respect the roles and responsibilities of all parties.
 - b) Be open and transparent in all dealings.
 3. Communication
 - a) Conduct open discussion on issues relevant to the region.
 - b) Recognise the need for confidentiality when the subject matter requires.
 4. Consultation
 - a) Appropriate consultation to facilitate understanding and consensus.
 5. Service Delivery
 - a) Continual improvement practice in the efficiency, effectiveness, timeliness, and appropriateness of local government service delivery.
 6. Outcomes
 - a) Well defined and agreed outcomes and performance measures for all projects and activities.
 7. Accountability
 - a) A transparent approach to all dealings within the organisation.
 - b) Have clearly defined reporting, dispute resolution and review mechanisms.

ORGANISATION

Appointment of Members

A participating Council is to appoint two voting members, one of whom shall be an elected member, to be members of the GVROC. Such appointments shall be at the discretion of the participating Council but can be the President/Mayor and Chief Executive Officer (CEO) of a participating Council or two other elected members.

Whilst the functions and decisions of the WALGA Goldfields Esperance Country Zone (GECZ) are incorporated into the meetings of the GVROC, each participating Council will be entitled to two voting delegates one of whom may be the CEO. If, however two elected member delegates are in attendance they shall be the voting delegates.

A participating Council may appoint two other persons as Deputies from the Council who are able to attend the GVROC meetings and who may act temporarily in place of either member of the GVROC during any period in which the member of the GVROC is unable by reason of illness, temporary absence from State, conflict of interest or any other inability to attend meetings.

Tenure of Members of GVROC

A member of GVROC shall hold office until either;

The member ceases to be a member of the participating Council or in the employ of the Council.

The member is removed by the participating Council.

Election of Chairperson and Deputy Chairperson

The members of the GVROC shall elect a Chairperson and Deputy Chairperson.

If the office of the Chairperson or Deputy Chairperson becomes vacant for any reason the members of the GVROC shall elect a new Chairperson or Deputy Chairperson as the case requires.

Tenure of Chairperson and Deputy Chairperson

The Chairperson or Deputy Chairperson will hold office until the election of a new Chairperson or Deputy Chairperson.

Elections for Chairperson and Deputy Chairperson shall be held at the first meeting of the GVROC following the local government elections for a term of two (2) years.

Role of Chairperson

The Chairperson:

- a) Presides at meeting of GVROC;
- b) Speaks on behalf of the GVROC and
- c) Liaises with the Executive Officer on GVROC affairs and the performance of its functions.

Role of Deputy Chairperson

The Deputy Chairperson may perform the functions of the Chairperson if:

- a) The office of the Chairperson is vacant; or
- b) The Chairperson is absent or unable or unwilling to perform the functions of Chairperson.

Role of Executive Officer

An Executive Officer will be appointed by GVROC with duties, conditions and a term to be determined by the GVROC.

FINANCIAL CONTRIBUTIONS

Annual Contributions

- a) As determined at the Goldfields Esperance Country Zone Meeting held 25 May 2007, each participating Council will contribute \$10,000 to the start up of the GVROC.
- b) Annual contributions will be determined and reviewed by the GVROC annually.
- c) The start up contribution and annual contributions paid by the member councils will be utilised in the ongoing employment of an Executive Officer and other expenses.
- d) The secretariat services will be provided by the Executive Officer.

Financial Management

The financial management of the GVROC will be dealt with by the Chief Executive Officer of the member council of the GVROC Chair and will hold the accounts on behalf of the GVROC. The GVROC Executive Officer will assist the Chief Executive Officer of the member council of the GVROC Chair with the financial management.

Ongoing Projects

GVROC members will determine appropriate projects to be undertaken, with participating members to meet the cost of each project on an agreed formula.

Admitting New Members

On entry a new member shall be required to contribute to GVROC the \$10,000 start up fee.

New members will be admitted to the GVROC upon an absolute majority vote.

Withdrawal of Members

The withdrawal of a participating Council shall take effect from the end of the tenure year, in which notice of the withdrawal is given.

As soon as practicable following a withdrawal taking effect the GVROC shall;

1. Distribute to the participating Council an amount equal to proceeds and any surplus funds which would have been payable if GVROC was wound up; or

2. Be entitled to recover from the participating Council an amount equal to the liability or debt which would have been payable by the Council if the GVROC was wound up.

TERM AND TERMINATION

Term of Agreement

This agreement will be reviewed 12 months from the date of signing.

Winding up by Agreement

- a) The Agreement will be reviewed at the first 12-month anniversary.
- b) The participating Councils may by absolute majority wind up the GVROC.

Division of Assets

If the GVROC is to be wound up and there remains, after satisfaction of all its debts and liabilities, any property and assets of GVROC then the property and assets shall be realised and the proceeds along with any surplus funds shall be divided among each of the participating Councils in the same proportions as the contributions of a particular council.

Division of Liabilities

If GVROC is to be wound up and there remains any liability or debt in excess of the realised property and assets of GVROC then the liability or debt is to be met by each of the participating Councils in the same proportions as the contributions of a particular council to the assets that GVROC bear to the total of such contributions by participants.

DISPUTE RESOLUTION

Dispute

In the event of any dispute or difference arising between the Parties and GVROC or any of them at any time as to any matter or thing arising under or in connection with the Memorandum of Understanding, then a Party or GVROC may give to the other Parties and GVROC (as the case may be) notice in writing ('dispute notice') adequately identifying the matters, the subject of the dispute, and the giving of the dispute notice shall be a condition precedent to the commencement by any Party or GVROC of proceedings (whether by way of litigation or arbitration) with regard to the dispute as identified in the dispute notice.

Arbitration

At the expiration of the 25 business days from the date of sending the dispute notice, the Party or GVROC giving the dispute notice may notify the others in writing (arbitration notice) that it requires the dispute to be referred to arbitration and the dispute (unless meanwhile settled) shall upon receipt of the arbitration notice by the recipients then be and is hereby referred to arbitration under and in accordance with the provisions of the Commercial Arbitration Act 1985.

Legal Representation

For the purposes of the *Commercial Arbitration Act 1985*, the Parties consent to each other and to GVROC being legally represented at any such arbitration.

Memorandum of Understanding in Good Faith

Despite anything expressed or implied to the contrary in this Memorandum of Understanding (MOU) or anywhere else, this MOU is a mere non-justicable statement of current intent, and is neither intended to be, nor is it, (a) legally binding, or (b) creative of legal relations between the parties to it. No legal rights or obligations will come into existence unless or until one or more legally enforceable written agreements are entered into.

SCHEDULE 1 – EXECUTION

EXECUTED by the Parties:

THE COMMON SEAL of SHIRE OF COOLGARDIE
Was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF DUNDAS
Was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF ESPERANCE
Was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of CITY OF KALGOORLIE-BOULDER
Was hereunto affixed in the presence of:

Mayor

Chief Executive Officer

THE COMMON SEAL of SHIRE LAVERTON
Was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF LEONORA
Was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF MENZIES
Was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF NGAANYATJARRAKU
Was hereunto affixed in the presence of:

President

Chief Executive Officer

THE COMMON SEAL of SHIRE OF WILUNA
Was hereunto affixed in the presence of:

President

Chief Executive Officer



Norseman Woodlands to Eucla Coast

11.4.4

Officers Reports



Norseman Woodlands to Eucla Coast

REPORT TO COUNCIL
Ordinary Council Meeting 18th August 2020

AREA: Works and Services

OFFICER: Joe Hodges

PERIOD OF REPORTING: July - August

Town Works:

- Prepping locations for asphalt around town.
- General verge maintenance.
- Training for Aerodrome reporting officer for several of the town crew.

Sealing Program:

Asphalt works are being arranged for the following areas.

- Hyden Norseman Road, repair failing sections.
- Town Hall- repair section carpark after water pipe failure.
- Ramsay Street in front of Dodd House, install red asphalt to cover box culverts.
- Roberts Street foot path from Welcome park to end at last house from the Old Eyre Hwy.
- Welcome Park disable parking area and Gym parking area.
- Roberts Street footpath from Welcome park past Youth Group/Swimming Pool and Skate park. - Remove old black asphalt lower to correct level and lay Red asphalt to match in with theme of red paving.

Hyden Norseman Road:

- Gravel being pushed up at Pit 3A.
- Western Areas grader has recently graded approx. 50 km of road from the Shire boundary heading east. Then started on eastern end and grading to the west for 42 km. Road in very good condition except for this year works of approximately 25 km from Emily Ann mine heading back to Lake Johnston direction. Road is very low in the centre holding water and gravel on road is poor quality and slippery.
- Asphalt works commenced Tuesday 11 August.

Town & Gardening Crews:

- Extensive pruning of garden trees and shrubs being pruned at all parks.
- Training for Aerodrome reporting Officer for several of the gardeners.

Plant Maintenance:

- Cat 910 K cat loader repaired in Kalgoorlie of faults. Faults caused by machine damaged fighting bushfires several years ago and not repaired. Collection from Kalgoorlie 28/07/2020.
- P-318 Nissan Navara Works Supervisor 118,000 service.
- Bomag Multi tyred P-325 roller serviced.
- Repairs on Cat Skid steer P-299 bucket locking pins.
- Repairs to case loader P-331 broken bolt pf hydraulic cover at bucket attachment.
- Kubota Mower P-300 install new alternator.
- Repair faulty rear taillight on gardener's ute P-297
- Do wheel alignment and install new flashing light switch, Gardeners ute P-296.

Plant Replacement:

- The Golf club has verbally removed the use of the ex-Shire New Holland tractor from use this now has the shire unable to conduct block slashing.
- Due to this fact the best and cheapest option is to purchase a slashing attachment for the shire skid steer. This will allow for town blocks to be slashed to the Shire blocks as well as conducting private works slashing UCL blocks and other private blocks.

There are two options:

1. Standard slasher for verges and blocks. Approximate cost \$7,000
 2. Installing puncture tracks to the Skid Steer, cost approx. \$7000
- This would be able to clear areas, such as along the edge of the Hyden Norseman Road where sucker trees grow after grading and reduce the width of the road.
 - Clear areas for new gravel source instead of using the loader and creating a bigger mess the vegetation would be mulched into the topsoil, assisting in regrowth.

Private Works:

- Road crew conducted private works for Contracting company Westforce on repairing road to the main water tank.

Total value of works:

- Staff and machinery \$29,824.48.

Materials provided:

- Gypsum & Gravel \$18,465.38.
- **Total value \$48,289.86**



Norseman Woodlands to Eucla Coast

REPORT TO COUNCIL
Ordinary Council Meeting 18th August 2020

AREA: Community Development

OFFICER: Pania Turner

PERIOD OF REPORTING: July-August 2020

COVID-2019

The emerging situation in Victoria and pockets of spread in NSW has seen the delay of Phase 5 easing of restrictions. Phase 5 would see remaining restrictions of Phase 4 removed, except WA's hard border and access to remote Aboriginal communities. The 2 square metre rule and the 50 per cent capacity for major venues would also be removed.

The WA government has set a tentative date of Saturday, 1 August for Phase 5, however this is yet to be confirmed as the government carefully monitors the situation in the eastern states.

Victoria is a strong reminder for people to take responsibility for their personal hygiene practices and safety. Shire of Dundas Officer continue to meet with Health and Police to keep updated on latest information, and any arising issues.

LEMC pandemic response meetings continue with key members Shire of Dundas, Norseman & Eucla Police, Health Services (in attendance this at the most recent meeting was Silver Chain, St Johns Ambulance, Eucla Nursing Station).

Topics discussed:

- Department of Health is the leading hazard management authority (HMA). The expectation is that timely and clear instruction and support will come from them.
- Resources – volunteers, staff & personal protective equipment
- Communication strategy to the public- important that residents are kept informed in a timely manner.
- Accommodation needs
- Being prepared for the spike of traffic increase travelling significant distances
- Quarantine/health check procedures
- Agencies will submit their concerns to the OASG
- Request for Department of Agriculture and Food, Western Australia (DAFWA) Quarantine WA checkpoint operator representative and Main Roads WA to attend next meeting

While WA maintains a hard border closure, travellers who have applied for and received an exemption are crossing the border. It is important that the community to be aware that people travelling from across the WA border have been granted access, that is they have been recognised as an exempt traveller. Strict controls are in place at WA border both Norseman and Eucla Police are informed of required restrictions. Truck drivers coming from the eastern states will be required to wear face masks.

Council continue to represent the needs and priorities of the local residents, ratepayers and local business impacted by the pandemic; calling for government to recognise the economic environment created due to the Shire experiencing layers of disaster drought, bushfire and pandemic.

Woodlands Centre Update

- NBN and Telstra installations are complete, which now allows for the technology and communication phones to be installed.
- The mural has received excellent feedback from the community and travellers passing through. It will really have the desired effect of catching the visitor's eye. The Shire will be realigning the childcare centre fence to allow for people to take a photo in front of the mural, as well as landscaping to enhance the site. The Shire has extended the call for expressions of interest from Ngadju and Mirning artists to present a concept design for the mural in the rear entertainment and playground area of the Woodlands Centre.
- Expression of Interest for local and regional artists to submit Shire of Dundas designs for the Woodlands Centre and Town Centre banners project is also open.
- Outdoor works are ongoing with the installation of the screening complete and the minor earthworks progressing in preparation for lawn and garden beds.
- The asphaltting of the Ramsay Street entrance was delayed due to wet weather however has been rescheduled to be completed this month, as part of other works being undertaken.
- Minor works to Dodd House are also being scheduled with the rear courtyard of the building requiring some work to make it more suitable for the use of our seniors' group. An upgrade of table and chairs in the building is also occurring.
- The old visitor information centre website will be closed in August and no longer using the norseman.info address. The Shire will migrate much of the VC services information onto our website.
- Contact has been made with Gondwana Link to explore opportunity for input/assistance with the curation of the interpretive elements within the centre.

Expression of Interest Lease 80 Prinsep Street

Expression of Interest have now closed with one submission received. Council will review the EOI the submission and make a decision at the September Ordinary Meeting of Council.

Submissions and Reports

Public Sector Commission Integrity and Conduct Annual Collection

The Shire has submitted its annual report to the Public Sector Commission. The information is used to assess the processes, initiatives and activities related to integrity and conduct undertaken by public sector entities including local government.

The information collected informs the Public Sector Commissioner's reports to Parliament each year under:

- Section 22D of the [Public Sector Management Act 1994](#) (PSM Act)
- Section 22 of the [Public Interest Disclosure Act 2003](#) (PID Act)
- Section 45ZD of the [Corruption, Crime and Misconduct Act 2003](#) (CCM Act).

All with the aim to aid the Commissioner to:

- monitor compliance with ethical codes under section 21 of the PSM Act
- monitor compliance with the PID Act, required under Part 4
- prevent misconduct by informing the Commissioner's prevention and education activities under section 45A of the CCM Act.

The CEO is the Shire of Dundas Public Interest Disclosure officer who when required receives public interest disclosures.

Disability Access and Inclusion Plan

The Shire's annual DAIP report has been submitted capturing the outcomes and activities of 2019-2020. The report will inform the report of Minister for Disability Services to Parliament which will assist to understand the role LGA's and government authorities play in supporting accessibility and inclusion in their organisations and within the community.

DAIP's are also in place to ensure that organisations are aware of their obligations in addressing the outcomes that can assist people to have access to resources and opportunities by minimizing the barriers that can be faced when you live with disability.

Local governments like the Shire of Dundas play a vital role in the lives of people living with disability because of their broad delivery of services and reach in residential, local business, industry, community and human services areas. Local governments also have the capacity to develop policy that at the local level should enhance the lived experience of the people living, working and visiting within its boundaries.

Reconciliation Action Plan

The Shire of Dundas has contacted Ngadju Native Title Aboriginal Corporation regarding the Acknowledgment of Traditional Custodians on our Shire website and publications. We have also started planning for the development of the Shire's Reconciliation Action Plan (RAP). Speaking with NNTAC's staff have identified that the Elders Advisory Group would be a suitable group with which to consult on the development the RAP, as well as Ngadju Rangers group.

A Reconciliation Action Plan provides strategic direction that aligns with the strategic community and corporate business plan. Contained within are practical actions developed through consultation that can guide reconciliation both within the Shire and the community in which we operate.

The process will take time to ensure meaningful and respectful work is done all with the aim of building strong relationship, respect, opportunities and pathways towards reconciliation.

Community Resilience Score Card

The MARKYT® Community Resilience Scorecard was undertaken with the Department of Local Government, Sport and Cultural Industries (DLGSC) and Local Government Professionals WA from 5 June to 8 July 2020. The scorecard was open to all residents aged 18 and older in Western Australia. 7,666 community members state-wide from 128 local government areas completed a scorecard.

Information from the survey captured the work being done by Local Government across WA to support their communities to be resilient in the COVID-19 environment. While it may seem that the responses from Dundas were small, the percentage in comparison to larger regional centres is good. As with all calls for information, the more community contribute the stronger the Shire's representation can be during forums and reviews as Council advocates on behalf its residents and ratepayers. The full report is attached below or can be found at https://www.dlgsc.wa.gov.au/docs/default-source/local-government/markyt-community-resilience-scorecard-preliminary-report.pdf?sfvrsn=c24f4ab1_1

Norseman Community Wellbeing Planning Workshop

A number of community service agencies who work with the community of Norseman have expressed an interest in taking a more strategic approach to address community health issues of suicide prevention, mental health and alcohol and other drugs. A Community Wellbeing Plan seeks to provide coordinated and collaborative approaches to put in place actions at local level to respond to identified health and wellbeing issues.

It is important that in the development of these plans is done through a consultation process that engages key community stakeholders and from the community itself. A Community Perception Survey was distributed during this July. Following that a first workshop was held providing the opportunity for stakeholders/agencies to provide additional relevant anecdotal or statistical data and information.

The process is continuing with another workshop scheduled for September to conduct further consultation.

Further areas for review will include:

- Identification of priority area/s and the approaches that can be taken to empower local response with the aid of external/ outreach support services.
- Ascertain what services and agencies (both place-based and outreach) are available to the Norseman community.
- An assessment of the need for service expansion or re-introduction of previously successful initiatives.

Business Survey

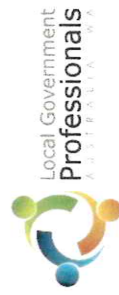
The Shire of Dundas has distributed a community survey to get a better picture of the current businesses operating in Norseman and Eucla and how the Council can assist in providing the most appropriate land, infrastructure and conditions in the town to encourage more business activity.

Surveys will be mailed to all householders, as well as being available on the Shire of Dundas website and Shire FB Page. Digital copies or a survey link can be requested by emailing shire@dundas.wa.gov.au.

Key partners:



Department of
Local Government, Sport
and Cultural Industries



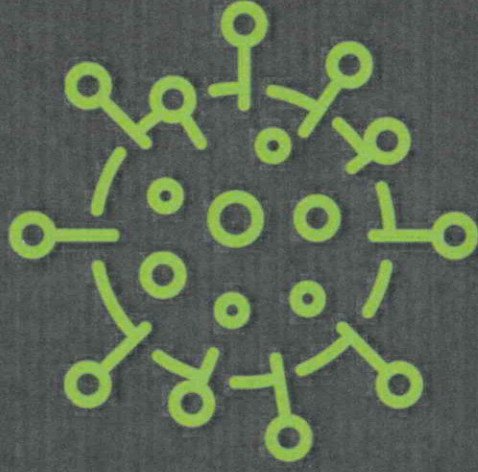
Data collection dates:

5 June to 8 July 2020

Report release date:

7 August 2020

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Community Resilience Scorecard

Empowering State and Local Government leaders with state-wide, local data to respond, recover and thrive

Confidential LGA level report for the Shire of Dundas

Contents

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We are responding to one of the most sweeping crises in recent memory, calling for both empathy and action by local leaders to guide us through uncertain times.

The **MARKYT® Community Resilience Scorecard** is helping leaders to keep a finger on the pulse of changing needs and priorities in the local government workforce to:

- Cope with short-term disruptions
- Anticipate, prepare and adapt to longer-term changes
- Monitor symbols of recovery - measures that build hope, trust and confidence that Western Australia is on the path to recovery

A collaborative approach is facilitating opportunities to:

- Learn about what's happening across Western Australia
- Understand how challenges are being met by others
- Share success stories

Remarkable times call for
remarkable collaboration

7,666

Community Voices

128

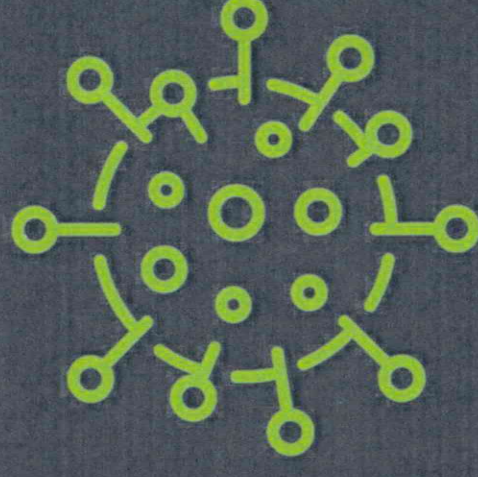
Local Government Areas

Local communities across Western Australia have shown strength and resilience in response to the COVID-19 pandemic.

- ✓ Overall, **general health** only dropped 2 index points across West Australian communities during the COVID-19 pandemic*
- ✓ 69% of community members **feel hopeful** and enthusiastic about the future
- ✓ Community members are **happy with Local Government's response** to COVID-19, scoring overall performance 68/100 with a 'good' average rating

A majority of community members in Western Australia:

- ✓ Believe Local Government has demonstrated **clear thinking** and decision making
- ✓ Feel Local Government has shown empathy and **compassion**
- ✓ Have confidence and **trust** in Local Government to make good decisions
- ✓ Agree there are **good health and safety practices** in place at community facilities to manage COVID-19 risks



* Compared to a health survey conducted by the Department of Health in 2018.

Source: Radomiljac A, Davies C, and Landrigan T. 2019. Health and Wellbeing of Adults in Western Australia 2018, Overview and Trends. Department of Health, Western Australia.

The MARKYT® Community Resilience Scorecard was undertaken with the Department of Local Government, Sport and Cultural Industries (DLGSC) and Local Government Professionals WA from 5 June to 8 July 2020.

The scorecard was open to all residents across Western Australia. The scorecard was designed and hosted online by CATALYSE®. Hard copies were made available by some smaller and regional local governments.

7,666 community members state-wide from 128 local government areas completed a scorecard, including 24 residents from the Shire of Dundas.

Shire of Dundas

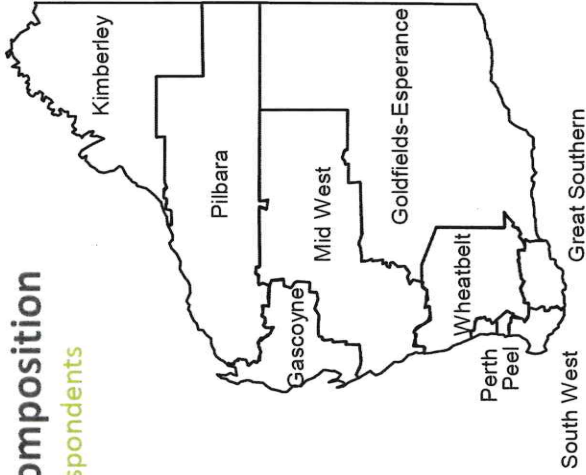
24

Number of respondents

Sample composition

Number of respondents

| Location | Count | Percentage |
|------------------------------|-------|------------|
| Perth metro | 4353 | 57% |
| Regional WA | 3313 | 43% |
| Perth Suburbs | | |
| Western suburbs | 480 | 6% |
| Inner north | 589 | 8% |
| Inner south | 601 | 8% |
| Outer north | 1289 | 17% |
| Outer south | 1394 | 18% |
| Regional D/Commission | | |
| Gascoyne | 97 | 1% |
| Goldfields-Esperance | 441 | 6% |
| Great Southern | 326 | 4% |
| Kimberley | 195 | 3% |
| Mid West | 305 | 4% |
| Peel | 486 | 6% |
| Pilbara | 106 | 1% |
| South West | 705 | 9% |
| Wheatbelt | 638 | 8% |
| Christmas / Cocos Islands | 14 | 0% |
| Local government affiliated | 1010 | 13% |



| Health and culture | Count | Percentage |
|------------------------------|-------|------------|
| Disability or impairment | 750 | 10% |
| Chronic health issue | 1546 | 20% |
| First Nations | 141 | 2% |
| Language other than English | 211 | 3% |
| Employment status | | |
| Self employed | 978 | 13% |
| Full-time employee | 2632 | 34% |
| Part-time or casual employee | 1381 | 18% |
| Contractor | 89 | 1% |
| Furloughed | 62 | 1% |
| Unemployed / seeking work | 236 | 3% |
| Home duties / carer | 550 | 7% |
| Student | 181 | 2% |
| Retired | 1769 | 23% |
| Dwelling type | | |
| Standalone, large (>500sqm) | 4444 | 58% |
| Standalone, small (≤500sqm) | 1615 | 21% |
| Townhouse, duplex, villa | 579 | 8% |
| Apartment | 253 | 3% |

| Gender | Count | Percentage |
|--|-------|------------|
| Male | 2443 | 32% |
| Female | 5197 | 68% |
| Other | 26 | 0% |
| Respondent age | | |
| 18-24 years | 157 | 2% |
| 25-34 years | 825 | 11% |
| 35-44 years | 1492 | 19% |
| 45-54 years | 1607 | 21% |
| 55-64 years | 1627 | 21% |
| 65-74 years | 1399 | 18% |
| 75+ years | 559 | 7% |
| Lifestage (age of child living at home) | | |
| Younger singles / couples | 786 | 11% |
| Family, child 0-5 years | 907 | 13% |
| Family, child 6-12 years | 1234 | 17% |
| Family, child 13-17 years | 920 | 13% |
| Family, child 18+ years | 902 | 13% |
| Older singles / couples | 3236 | 45% |

Note: Balance of responses were 'none of these' or 'prefer not to answer'.

Weighting

Responses were weighted by age, gender and location to match the population profile for Western Australia.

% respondents, weighted

| Location | |
|----------------|-------|
| Perth Metro | 73.7% |
| Regional WA | 26.3% |
| Gender | |
| Male | 49.5% |
| Female | 50.2% |
| Other | 0.3% |
| Respondent age | |
| 18-34 years | 31.4% |
| 35-54 years | 35.7% |
| 55+ years | 32.9% |

Weighting factors

| | Perth Metro | Male | Female | Other |
|-------------|-------------|--------|--------|-------|
| 18-34 yrs | 5.9077 | 2.3901 | 1.5042 | |
| 35-54 yrs | 2.1784 | 0.7941 | 0.8538 | |
| 55+ yrs | 1.0721 | 0.7596 | 1.5775 | |
| Regional WA | Male | Female | Other | |
| 18-34 yrs | 2.9157 | 0.8878 | 1.0745 | |
| 35-54 yrs | 1.1734 | 0.3369 | 0.6099 | |
| 55+ yrs | 0.5470 | 0.3846 | 0.5635 | |

Index score calculations

Index scores are used throughout this report. They are a single measure that take all respondent ratings into account. They are a zero-based score expressed out of 100 that supports quick, easy comparisons between respondent cohorts.

| Label | Weight | Example 1 | | Example 2 | |
|--------------------|--------|-----------------|-------------|-----------------|-------------|
| | | Survey Response | Index Score | Survey Response | Index Score |
| Poor | 0 | 20% | 0 | 0% | 0 |
| Fair | 25 | 20% | 5 | 0% | 0 |
| Good | 50 | 20% | 10 | 0% | 0 |
| Very good | 75 | 20% | 15 | 100% | 75 |
| Excellent | 100 | 20% | 20 | 0% | 0 |
| Index Score | | | 50 | | 75 |

| Label | Weight | Example 1 | | Example 2 | |
|--------------------|--------|-----------------|-------------|-----------------|-------------|
| | | Survey Response | Index Score | Survey Response | Index Score |
| Strongly disagree | 0 | 20% | 0 | 0% | 0 |
| Disagree | 25 | 20% | 5 | 100% | 25 |
| Neutral | 50 | 20% | 10 | 0% | 0 |
| Agree | 75 | 20% | 15 | 0% | 0 |
| Strongly agree | 100 | 20% | 20 | 0% | 0 |
| Index Score | | | 50 | | 25 |

MARKYT  Community Resilience Scorecard

WESTERN AUSTRALIA

MARKYT Community Resilience Scorecard

Western Australia

COVID-19 concern

33%

% high/very high



Personal impact

23%

% high/very high

Top 5 concerns with COVID-19

| | | | | | | | | | |
|-----|---------------------------------|-----|-------------------------------|-----|------------------------------|-----|-------------------------------|-----|----------------------------------|
| 48% | Family and friends getting sick | 46% | Recovery of the local economy | 30% | Personal financial situation | 29% | Staying connected with others | 27% | Work or employment opportunities |
|-----|---------------------------------|-----|-------------------------------|-----|------------------------------|-----|-------------------------------|-----|----------------------------------|

Reach and impact of key messages

| | | | | | |
|-----|----------------------------|------|-------------------------------------|-----|------------------------------|
| 99% | Aware of COVID-19 symptoms | 100% | Aware need to physically distance | 61% | Always physically distance |
| 58% | downloaded COVIDSafe App | 100% | Aware need to practice good hygiene | 89% | Always practice good hygiene |

Top 3 LG sources

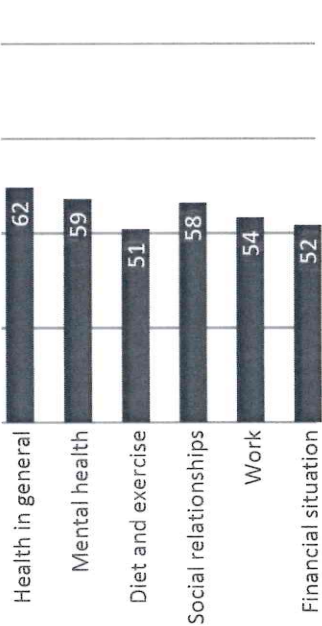
| | | | | | |
|-----|--------------|-----|--------------------------|-----|-------|
| 49% | Social media | 30% | Local government website | 27% | Email |
|-----|--------------|-----|--------------------------|-----|-------|

COVID-19 content

| | | | | | |
|-----|------------|-----|------------|----|----------|
| 33% | Not enough | 63% | Just right | 4% | Too much |
|-----|------------|-----|------------|----|----------|

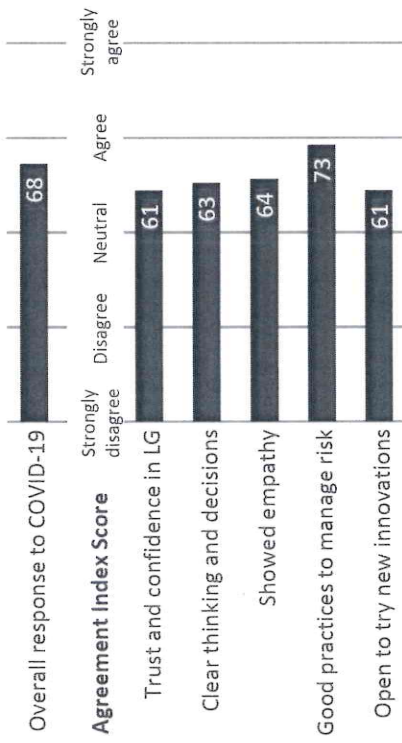
Community Wellbeing

Wellbeing Index Score



LG performance in response to COVID-19

Performance Index Score



Main recovery priorities for local government

| | | | | | |
|-----|--|-----|--------------------------------|-----|----------------------|
| 48% | Economic recovery and local employment opportunities | 37% | Community health and wellbeing | 35% | Local infrastructure |
|-----|--|-----|--------------------------------|-----|----------------------|

| | | | | | |
|-----|--|-----|---|-----|---------------------------------------|
| 35% | Recovery Plan in collaboration with local business and community | 27% | Support services for people most vulnerable to COVID-19 | 26% | Community safety and crime prevention |
|-----|--|-----|---|-----|---------------------------------------|

Channel preferences

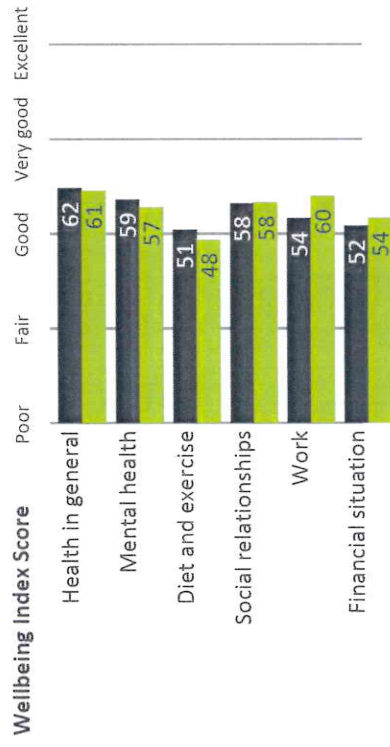
| | | | | | | | | | |
|-----|--------------|-----|-------|-----|--------------------------|-----|-------------|-----|---------------------------|
| 47% | Social media | 44% | Email | 30% | Local government website | 26% | Newsletters | 24% | Local community newspaper |
|-----|--------------|-----|-------|-----|--------------------------|-----|-------------|-----|---------------------------|

MARKYT  Community Resilience Scorecard

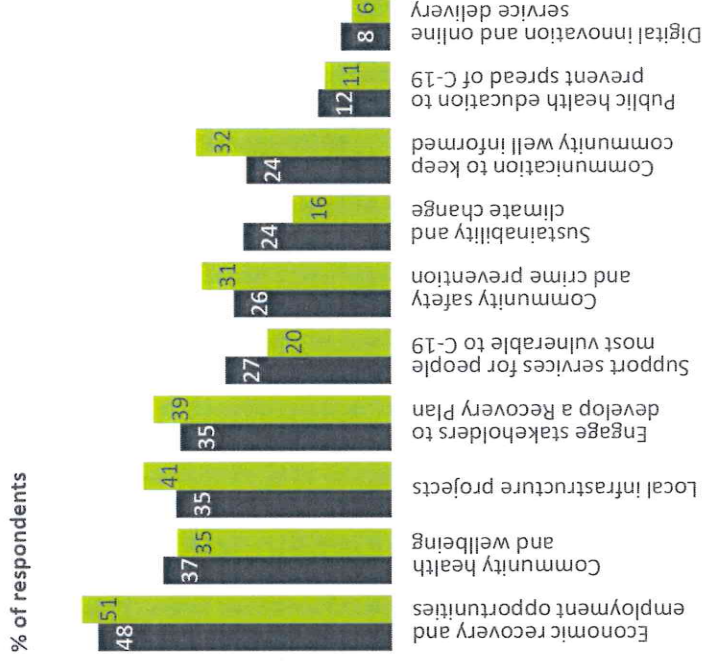
GOLDFIELDS-ESPERANCE



Community Wellbeing



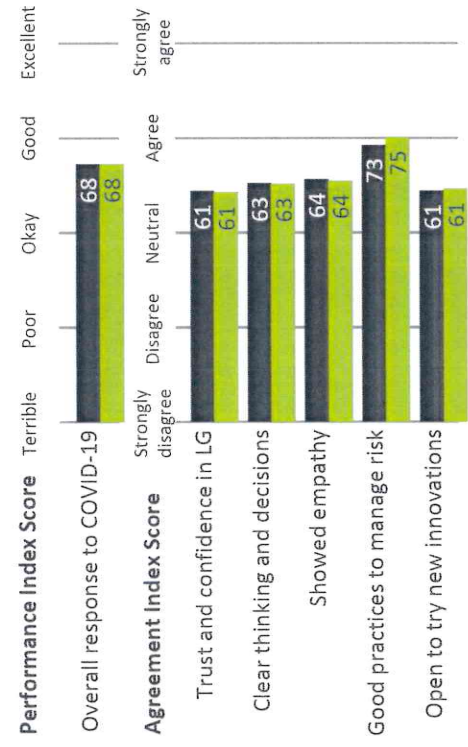
Local government priorities



COVID-19 impacts of greatest concern

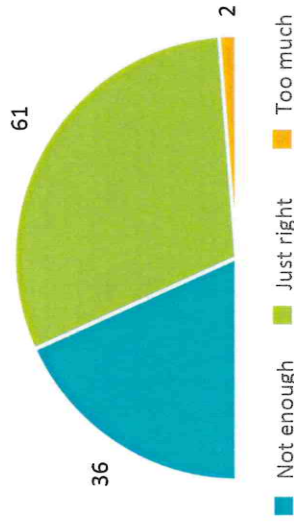


LG performance in response to COVID-19

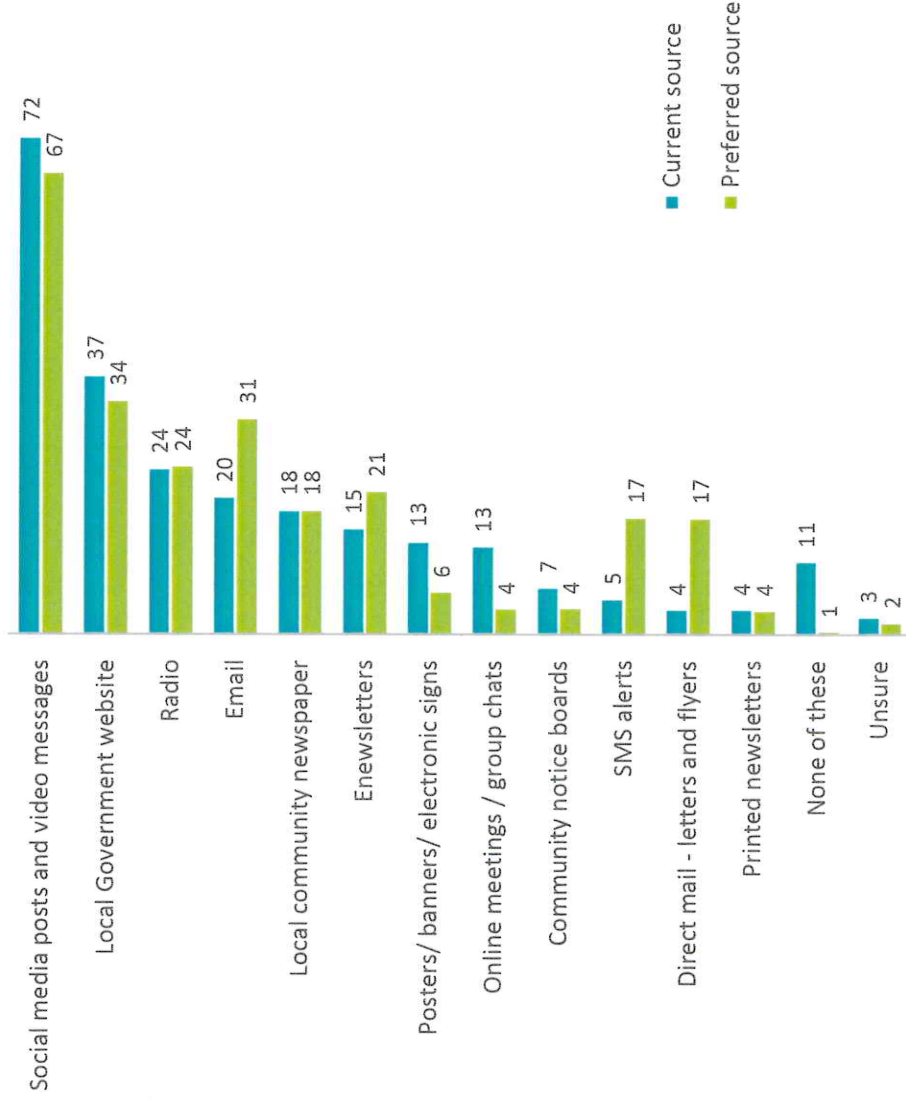


68% feel hopeful
and enthusiastic about the future
Compared to 69% in Western Australia

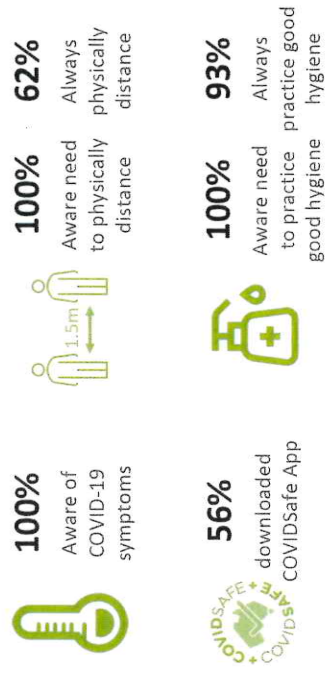
Amount of COVID-19 content from LG
% of respondents



News and information sources from local government
% of respondents



Reach and impact of key messages



MARKYT  Community Resilience Scorecard

SHIRE OF DUNDAS

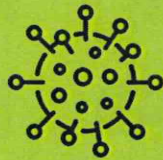


Community Resilience Scorecard I

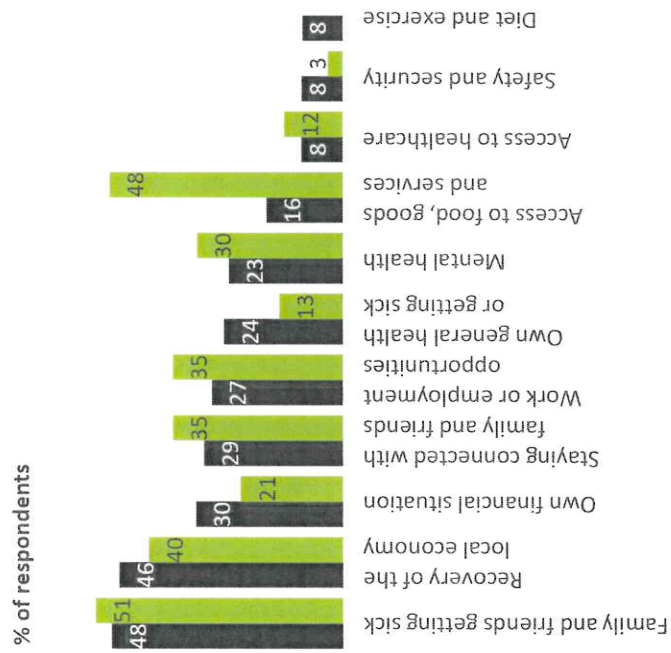
LGA WA

LGA: Shire of Dundas

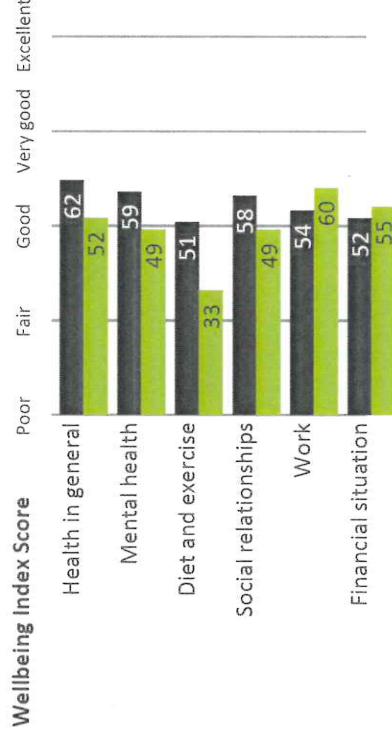
| | |
|-------------------------|------------------------|
| COVID-19 concern | Personal impact |
| LGA 27% | 38% |
| WA 33% | 23% |
| high/very high | high/very high |



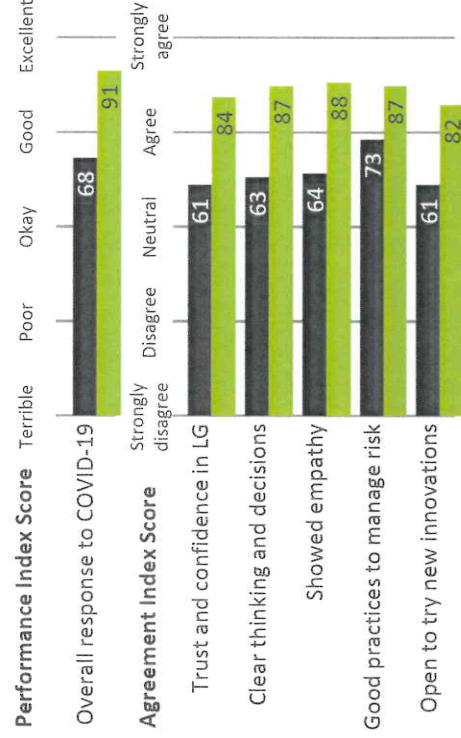
COVID-19 impacts of greatest concern



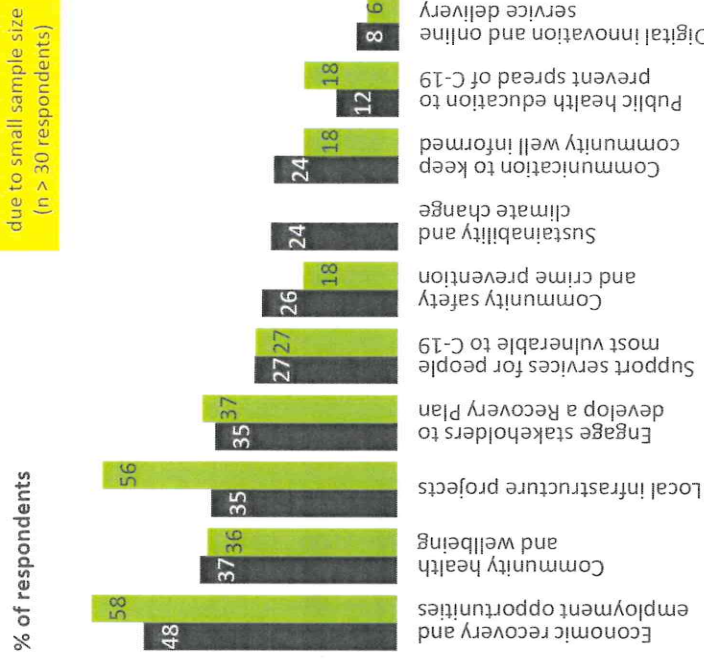
Community Wellbeing



LG performance in response to COVID-19



Local government priorities



Please apply caution with LGA level results due to small sample size (n > 30 respondents)



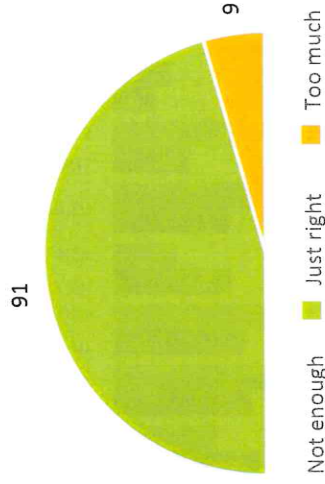
77% feel hopeful and enthusiastic about the future
Compared to 69% in Western Australia

MARKYT Community Resilience Scorecard II

Shire of Dundas

Amount of COVID-19 content from LG

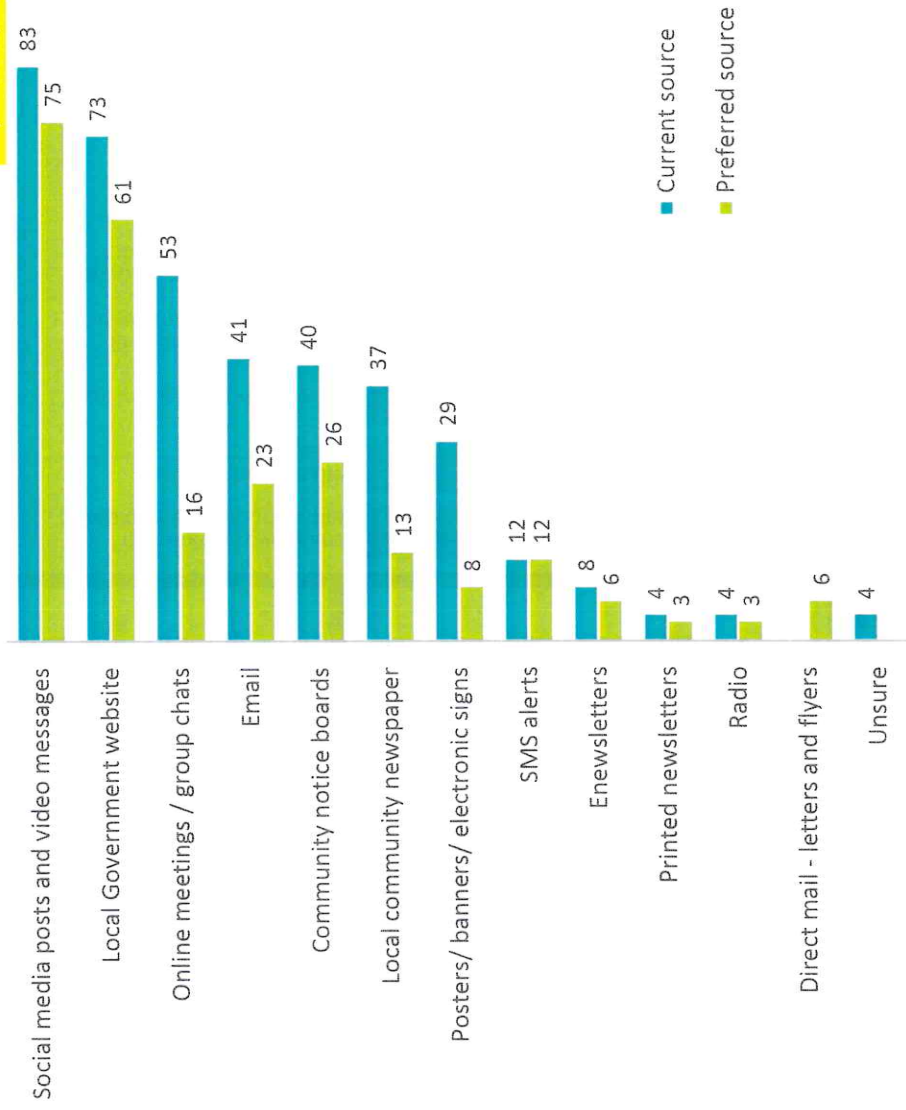
% of respondents



News and information sources from local government

% of respondents

Please apply caution with LGA level results due to small sample size (n > 30 respondents)



Reach and impact of key messages



Credentials

CATALYSE® has been a long-term supporter of State and Local Government, delivering strategic planning and research services.

Our vision:

We believe in the power of working together to achieve greatness. Through our benchmarking services, we enable organisations and communities to learn from each other to continuously improve and create pathways to success.

Our flagship services, the MARKYT® Community Scorecard and CULTYR® Employee Scorecard have been embraced collectively by over 70 local governments. Australian communities and employees have trusted us to represent their views since 2003.

Corporate Social Responsibility (CSR) is close to our hearts. We have contributed over half a million dollars in funding and pro-bono services to support local governance, community health and wellbeing, art and culture in Western Australia. We are pleased to be giving back and supporting the local government sector with the CULTYR® Employee Resilience Scorecard and MARKYT® Community Resilience Scorecard on a pro bono basis.

Thank you to the State Government, Local Government Professionals WA and to all Local Government Authorities that have supported CATALYSE® over the years. If we can assist you further, please call us on 08 9226 5674 or email franklin@catalyse.com.au



Operational Leadership

Workshop 1: Workplace Responsibilities & Operations

Objective: Assisting participants to bridge the gap when moving from an operational role to a supervisory role. Ensuring participants understand the basics of making informed decisions based on relevant legislative requirements and the requirement to follow procedural fairness.

Time: 8:30am to 3:30pm

Date Group 1: TBA

Venue: TBA

| Unit | Content | Required Documentation | Facilitator |
|------------------------------|---|--|--|
| | Introductions and course overview | Workbooks handed out | |
| Legislation Overview | <ul style="list-style-type: none"> Local legislation State legislation Federal legislation Shire Policies & procedures Other relevant governing principles | <ul style="list-style-type: none"> Shire performance Policies & procedures Grievance procedure EBA requirements LG Act | LGIS |
| | Lunch | | Provided by hosting Shire |
| Managing Performance | <ul style="list-style-type: none"> Performance reviews Annual reviews Probation reviews | Shire policy & procedures plus relevant forms | LGIS |
| Integrated Planning Overview | Overview of the framework | | Attending Shire volunteer from one Shire to present a basic overview |
| | Day finish | | |

Workshop 2: Managing Performance

Objective: Ensure participants understand the requirement that goals are consistently met in an effective and efficient manner. With a focus on the performance of their area and their direct reports, through to performance appraisals and processes to manage underperformance and good performance.

Time: 8:30am to 3:30pm

Date Group 1: TBA

Venue: TBA

| Unit | Content | Required Documentation | Facilitator |
|---|--|---|---------------------------|
| | Review from previous session | | |
| Moving from <i>Mate</i> to <i>Manager</i> | <ul style="list-style-type: none"> • Making the transition • Leading your team • Leading contractors and non-employees (work experience etc.) | Shire policies and Procedures | LGIS |
| Operational requirements | <ul style="list-style-type: none"> • Recruitment overview • Payroll overview • Key legislation • Shire policies & procedures | <ul style="list-style-type: none"> • Shire recruitment payroll policies & procedures • EBA requirements • LG Act | LGIS |
| Motivation Theory | <ul style="list-style-type: none"> • Maslow theory • The marshmallow experiment • EQ Overview | Workbook | LGIS |
| | Lunch | | Provided by hosting Shire |
| Focus – Our lens of attention | <ul style="list-style-type: none"> • Understanding our minds (brain) a little better • Maintaining our attention span at work to support safety, productivity & wellness | Workbook | LGIS |
| Vital conversations | <ul style="list-style-type: none"> • Pressing the right Buttons • Tools and tips for having those <i>must have</i> conversations - performance and behavioural • Relevant scenarios | Workbook | LGIS |
| | Day finish | | |



Workshop 3: Show Leadership & Getting it all Done

Objective: Equipping participants with the necessary skills to bring control to their time at work, to maintain appropriate functioning to perform and not succumb to the intense pressure poor time management brings. Skills to meet goals that both the organisation and they have set for themselves and their team. Understanding that each person is a unique individual with differing needs and working with that uniqueness.

Time: 8:30am to 3:30pm

Date Group 1: TBA

Venue: TBA

| Unit | Content | Required Documentation | Facilitator |
|--|---|------------------------|-------------|
| | Review from previous session | | |
| Leadership in this time of constant change | <ul style="list-style-type: none"> ▪ The current workplace ▪ Understanding change and implications ▪ Teamwork | Workbook | LGIS |
| | Lunch | | |
| Situational leadership | <ul style="list-style-type: none"> ▪ “The right leadership for the right people” ▪ Theory and practice | Workbook | LGIS |
| Getting it all done | <ul style="list-style-type: none"> ▪ Covey – Keep the main thing – The Main thing ▪ Blanchard – Monkey management ▪ Tracey – Eat that frog | Workbook | LGIS |
| | Day finish | | |



Workshop 4: Working Safely & Working Well

Objective: Participants to understand the importance of assessment and mitigation of risks that may affect the health, safety or welfare of those in the workplace. This will include the health and safety of customers, employees, visitors, contractors, and volunteers. As a supervisor, the participants will understand that there are legal requirements that they must comply with to ensure their workplace meets WHS obligations to not only their staff, but also looking after themselves.

Time: 8:30am to 3:30pm

Date Group 1: TBA

Venue: TBA

| Unit | Content | Required Documentation | Facilitator |
|-----------------------------|--|------------------------|---|
| | Review from previous session | | |
| Working safely | <ul style="list-style-type: none"> ▪ OSH Mitigation ▪ Possible IM info session ▪ Dealing with aggressive and violent situations | Workbook | LGIS |
| | Lunch | | |
| Sharpening the saw | <ul style="list-style-type: none"> ▪ Resilience basics ▪ Looking after ourselves (self-care) | Workbook | LGIS |
| Development showcase | <ul style="list-style-type: none"> ▪ Group presentation(s) to demonstrate key learnings from program | Certificates | Participants |
| | Presentation of certificates | | Shire Snr Managers to attend and present certificates |



Norseman Woodlands to Eucla Coast

REPORT TO COUNCIL Ordinary Council Meeting 18th August 2020

AREA: Youth and Events

OFFICER: Margaret McEwan

PERIOD OF REPORTING: July - August 2020

ATTENDANCE: 12

Health & Wellbeing:

The world is changing all the time, for our youth it has been hectic with bush fires over Christmas then a pandemic this can create a whole world of worry for young people, uncertainty for what the future will look like and adjusting to the new normal. There are many ways of coping and several support services for young people these can be online resource, face to face conversations, call centres, counselling or trusted friend/ family member. Although having things in place to help cope with life changes, sometimes coping isn't enough, youth want to be happy they want to thrive to have resilience and persevere to get through anything. Having conversations with the youth about mental health and wellbeing and how positive thinking can change the way we feel and how tackle hard times.

Youth Activities:

- Afternoon Sport for all ages, its great seeing more community members coming down to the oval and tennis courts using the facilities. Attendance of about 20 kids (numbers vary) aged 7 – 18yrs, youth have access to Basketball, Football, Tennis, squash, volleyball, badminton and cricket equipment.
- Pool Competitions
- Quiz Days
- Giant lawn games, in and outside of the youth centre
- Arts and crafts – Scarecrow for Garden Show
- Youth Cooking
 - Rocky Road
 - Cob Loaf
 - Mini Quiche
- Youth Chats, Youth have many discussions about a few things either, among themselves or as a group. Some group topics
 - Self-Care is important
 - Pornography can be harmful
 - Drugs and Alcohol and the effects
 - Work - where to start, what to do
 - School
 - Cashless society, what does that look

Community/ Events

- Community Calendar 2021 – Advertising letters have been sent out, working with the Historical Museum for old photos and recipes.
- Community Market Dates
 - August 15th
 - September 19th
 - October 17th
 - November 21st



Norseman Woodlands to Eucla Coast

REPORT TO COUNCIL
Ordinary Council Meeting 18th July 2020

AREA: Visitor Services

OFFICER: Hannah Turner

PERIOD OF REPORTING: July – August 2020

Visitor Services:

With Phase 5 easing of restrictions delayed once again until the 29th of August it can be expected that there is still light tourism traffic, specifically along the Eyre Highway. Whilst tourist movement is still minimal, we have had visitors coming through the Shire to look at the available brochures. Our most popular requests thus far have been in relation to souvenir, Norseman-branded coins, and information on 'The Gemfields' along Mort Harslett Drive.

Woodlands Centre:

Staff spent some time this month moving majority of product from the old Visitor Centre building into the new Woodlands Centre. Now, almost everything has been transported between buildings apart from some larger stands and is ready to be unpacked once displays stands arrive.

Wildflower Season:

With wildflower season approaching, the Visitor Centre is preparing for increased traffic. We have been contacted by suppliers from previous years regarding designated wildflower orientated product which is now being reviewed.

The Visitor Centre of Western Australia has launched their **2020 Wildflower Tracker**, aimed to stimulate an increased visitation of areas with official wildflower sightings. Through this, people can upload their own wildflower sightings along with the location and photo showing others where they can see different flowers across the state. This has been communicated through our social media platforms and anyone is welcome to upload their findings.

<https://www.wavisitorcentre.com.au/wildflowers>

Visitor Centre Website:

The former Visitor Centre website is now in the process of being removed and will not be operating after the end of August. The website contained outdated information and was causing confusion with travellers regarding opening hours and services available. A review of the tourism information is currently being held with ideas of how to embed a visitor centre page within the Shire's current website.



Norseman Woodlands to Eucla Coast

13.1

Late Item
IGO Donation Agreement 2020



DONATION AGREEMENT

IGO LIMITED
(ABN 46 092 786 304)

SHIRE OF DUNDAS
(ABN 55 929 157 676)

DATE: 14 AUGUST 2020





Parties

| | |
|------------------|---|
| Name | IGO Limited (IGO) |
| ABN | 46 092 786 304 |
| Address | Suite 4 Level 5, South Shore Centre, 85 South Perth Esplanade, South Perth, WA 6151 |
| Attention | Joanne McDonald |
| Email | Joanne.mcdonald@igo.com |

| | |
|------------------|--|
| Name | Shire of Dundas |
| ABN | 55 929 157 676 |
| Address | 88-92 Prinsep Street, Norseman WA 6443 |
| Attention | |
| Email | |

Background

1. The Company wishes to provide a donation to the Donee.
2. The Donee agrees to use this donation for the Agreed Purposes.
3. The Donee agrees to the Conditions of Donation.



The Parties agree

1. DEFINITIONS AND INTERPRETATION

1.1 Definitions

In this Agreement unless the context otherwise requires:

\$A or \$ means Australian Dollars

Agreed Purposes means those purposes specified in the Schedule of the contract

Company Representative means the person employed in the position/title by the Company listed in the Schedule of this contract as varied or amended in accordance with this contract

Commencement Date means the date of specified in the Schedule of the contract

Completion Date means the date specified in the Schedule of the contract. If no date is specified in the Schedule the completion date means when all programmes and Agreed Purposes are completed and all outstanding monies have been paid

Conditions of Donation means those purposes specified in the Schedule of the contract

Confidential Information means all documentation, data and information the Donee obtains and/or produces in the provision of the Agreed Purposes, or is otherwise provided by the Company to the Donee shall be confidential information unless the Company determines otherwise

Donee means the sole trader, partnership or other corporation party to this Contract who is to undertake the Agreed Purposes

Donation means the monies provided to the Donee

Force Majeure means acts of God, war, sabotage, riot, insurrections, civil commotion, national emergencies (whether in fact or law), strikes, lockouts or other industrial disturbance, accidents, uncontrollable delays in transportation, or the effect of any applicable laws, orders, rules or regulations, any delays occasioned by Aboriginal groups over access, title or heritage matters, compensation or the exclusion of vital areas for sacred sites or any other matters beyond the reasonable control of the party claiming force majeure whether similar to matters specifically mentioned or not but shall not include a failure to undertake obligations due to lack of funds

GST means any tax in the nature of a tax on, or on the supply of, Goods, real property, Agreed Purposes or any other thing which may become payable at any time during the Term of the Contract

Protected Right means any patent, right, registered design, trademark or name, copyright or any other lawfully protected right of any person other than the Company or the Donee

Representative means the person for the time being appointed by the Company and shall from the commencement of this Agreement be the person named in the Schedule

Schedule means Schedule 1 of this Agreement

Taxes means all taxes including, without limitation, income taxes, excise duties, stamp duties, customs duties, payroll taxes, government duties, charges and fees; and



Term means the period commencing on the Commencement Date and expiring on the Completion Date.

1.2 Interpretation

In this contract, unless the context otherwise requires:

- (a) words importing the singular includes the plural and vice versa; words importing one gender include the other gender; and words importing persons includes firms and corporations and vice versa
- (b) the headings of the clauses and paragraphs of this Contract are for reference only
- (c) references to a party include the party's successors and permitted assignees; and
- (d) all prices and sums of money referred to in or payable under this Contract are in Australian currency unless otherwise.

2. TERM

This Contract shall commence on the Commencement Date and shall continue and endure until the Completion Date or until terminated in accordance with this Contract, whichever is sooner.

3. DONATION

The Company shall make one or more payments (the Donation) to the Donee in accordance with the Schedule.

4. AGREED PURPOSES

The Donee shall use the Donation for the Agreed Purposes as specified in the Schedule.

5. CONDITIONS OF DONATION

In accepting the Donation, and without limiting the application or interpretation of this contract, the Donee agrees to the Conditions of Donation as follows:

- (a) The Donee must acknowledge the Company in its Annual Report and in such other publications as are used to promote the activities of the Donee throughout the financial year in which the donation is made
- (b) The Donee shall made reasonable efforts to acknowledge the source of the Donation at the location and with the individuals who are ultimately the beneficiaries of the Company's Donation
- (c) The Donee's published references to the Company must positively promote the benefits of the Company's Donation
- (d) The Donee acknowledges and approves the Company's use of the Donee's name in promoting its charitable works; and
- (e) The Donee will provide the Company with quarterly updates, within one month of the expiry of the relevant quarter, in relation to the proposed projects (as identified in the Schedule).

6. PAYMENT

- (a) Subject to the provisions of this Contract, the Company agrees to provide a Donation to the Donee in accordance the Schedule. The Donation is firm and not subject to rise and fall or escalation



(b) The Company agrees to pay the Donee within 30 days of the Company receiving an approved invoice rendered by the Donee to the Company's address set out in the Schedule

(c) The Donee shall forward all invoices to:

Accounts Payable
IGO Limited
PO Box 496
South Perth WA 6951

or electronically sent to e-mail address: accounts@igo.com.au

(d) In the event that the Donee fails to perform or observe any obligation, term, condition or stipulation contained in this Agreement which is to be performed or observed by it, then the Company may, without prejudice to any other right it may have and without giving prior notice to the Donee, withhold payment of all or part of any amount payable to the Donee under the Agreement until the matter has been remedied or until such time as the Company, in its sole discretion, may determine

(e) The Company shall notify the Donee of the details of any amounts withheld by it, such notification to be in writing at the time that payment is due to the Donee; and

(f) The Donee agrees to maintain records and books relating specifically to expenditure made for Agreed Purposes in accordance with a recognised and consistent accounting basis approved by the Company at the Donee's Premises and must be available and open to inspection by the company at all reasonable times for verification of billing and for audit purposes.

7. WARRANTY

The Donee warrants:

(a) that the Donee is authorised by and has sufficient power under its constituent documents to enter into this agreement

(b) that the Donee is not aware of any circumstances which prohibits its execution of this Contract, or any circumstances that renders its execution of this Contract unlawful

(c) that the Donee has the special knowledge, experience and professional competence required to undertake the Agreed Purposes

(d) to act ethically and with integrity, comply with high professional standards and use its best endeavours to further the interests of the Company

(e) to devote sufficient time and attention to the proper performance of the Agreed Purposes and complete the Agreed Purposes on or before the Completion Date or within an extended time granted or allowed by the Company in writing

(f) to obtain all applicable permits, licences exemptions, consents and approvals, give all notices and pay all entitlements, fees and Taxes in connection with the Agreed Purposes and its Personnel (including leave entitlements and income fringe benefits, payroll and withholding taxes)

(g) not to engage in any activity, or acquire or otherwise hold property, which may lead to a material conflict of interest and which may inhibit or appear to inhibit the exercise of impartial business judgement

(h) that the Donee has the resources and personnel to perform the Agreed Purposes and it and its Personnel are skilled, trained, qualified and competent to perform the Agreed



Purposes and that they will perform the Agreed Purposes in accordance with Good Operating Practices in a competent, skilled and efficient manner

- (i) the Agreed Purposes will conform to the requirements of all Acts of Parliament, State or Federal, and of regulations, by-laws and orders made there-under, industrial awards agreements and orders and to the lawful requirements of public, municipal and other authorities (as amended from time to time) in any way affecting or applicable to the Agreed Purposes, the performance of the Agreed Purposes, the safety of the Agreed Purposes or the safety of the persons on or in the vicinity of the Site; and
- (j) that the Agreed Purposes will not infringe or contribute to the infringement of any patents, trademarks or copyrights in either Australia or other countries.

8. TRAVEL AND ACCOMMODATION

- (a) Unless stated in the Schedule the Donee will be responsible for, at the Donees own cost, any and all transportation required in the provision of the Agreed Purposes; and
- (b) Unless stated in the Schedule the Donee will be responsible for, at the Donees own cost, any and all accommodation required in the provision of the Agreed Purposes.

9. INSURANCE

The Donee shall procure and maintain at its own expense the following insurances, with reputable insurers.

- (a) Worker's Compensation insurance including Common Law to cover employees of the Donee which shall comply with the laws for the time being in force in the State or Territory where the Agreed Purposes are performed
- (b) Public Liability insurance covering loss or damage to property and the death of or injury to any person (other than liability which the law requires to be covered under a workers compensation insurance policy); and
- (c) Any other insurance, which is required by law for the time being in force in the State or Territory where the work is to be performed.

10. INDEMNITY

The Donee shall be liable for and shall indemnify and keep indemnified the Company and their directors, officers, and employees against any liability, loss, damage, claim, suit, action, demand, expense or proceedings of whatsoever nature whether arising under statute or at Common Law in respect of:

- (a) personal injury (which expression shall include illness or disability), or death of any and all persons whomsoever; and
- (a) loss or destruction of or damage to or loss of use of all property real or personal (including but not limited to the property of the Company).

arising out of or in the course of or caused by the negligent or unlawful execution, performance or purported performance of the Agreed Purposes under the Contract or other obligations hereunder directly or indirectly associated therewith, provided that this indemnity is only to the extent of negligence of the Donee.

11. RISK

All Agreed Purposes are to be undertaken and remain at the Donee's entire risk. The Donee must take all reasonable precautions against and is liable to the Company for:



- (a) loss of or damage to any plant, equipment, machinery, tools or property of the Company, each Subsidiary and their respective servants, agents or Donees or under their control or used or required to be used in performance of the Agreed Purposes
- (b) loss (by misappropriation or otherwise) of any moneys entrusted to it for disbursement on behalf of the Company; and
- (c) The Donee is not entitled to workers compensation, sick leave or any other insurance protection of any type, which the Company may hold from time to time for its employee's, or any other benefit that would ordinarily accrue to an employee of the Company, unless the Contract specifies to the contrary.

12. CONFIDENTIALITY

- (a) All documentation, data and information provided by the Company to the Donee shall be confidential information unless the Company determines otherwise. Confidential Information and documentation shall not be disclosed by the Donee to any other person or corporation except such of the Donee's officers and employees whose duties require such disclosure and the Donee shall ensure that such officers and employees keep all such information documentation and data confidential
- (b) The Donee shall keep all Confidential Information confidential and ensure that its officers and employees keep confidential the substance of any report, test, recommendation or advice which it or they give to the Company
- (c) The Donee shall only use Confidential Information for the purposes of performing the obligations as set out in this Agreement; and
- (d) The obligation in relation to confidentiality of information shall terminate twelve (12) months after the Completion Date.

13. TERMINATION FOR CONVENIENCE

The Company may terminate this Contract at any time for any reason by giving the Donee seven (7) days advance written notice. Upon expiration of the notice period, the Donee shall cease its performance of the Agreed Purposes, cause the performance of the Agreed Purposes by any sub-Donees to be ceased, except as the Company may otherwise direct in writing. The Company shall pay to the Donee the costs incurred by the Donee in carrying out the Agreed Purposes to the time of termination, less any amounts previously paid to the Donee. The Company shall also pay to the Donee all reasonable costs incurred by the Donee as a consequence of the termination, provided however, the Company shall not be liable to pay any amount for loss of profits, damages or other claims asserted by the Donee in respect of the incomplete portion of the Agreed Purposes. The payments shall be the total extent of the Company's liability to the Donee arising out of termination under this clause.

14. TERMINATION FOR DEFAULT

Without prejudice to any other rights or remedies of the Company, if the Donee:

- (a) shall become bankrupt, commits an act of bankruptcy, enters into a scheme of arrangement with his creditors, is placed in official management, has a receiver appointed, has an application to wind it up presented to the Supreme Court, has a liquidator appointed, or has a provisional liquidator appointed
- (b) wholly or partly suspends the Agreed Purposes without a written direction from the Company
- (c) fails to perform the Agreed Purposes in a reasonable, diligent or competent manner



- (d) fails to comply with a written instruction of the Company; or
- (e) commits any breach

then the Company may terminate this Agreement by notice in writing to the Donee.

Without prejudice to any other rights or remedies of the Company, the Company shall be entitled to reimbursement of any loss or expense incurred by it as a result of terminating the Agreement pursuant to this clause and such amount will be deemed to be a debt due and owing by the Donee to the Company recoverable by the Company in a court of competent jurisdiction, or may be settled by the Company against any moneys otherwise due by the Company to the Donee.

15. FORCE MAJEURE AND DELAYS

- (a) Subject to the provisions of this Clause, neither party will be responsible to the other for any delay in the performance of any obligation on its part to be performed if such delay is attributable to force majeure
- (b) For the purposes of this Contract, force majeure means an act of God, strike, lockout or other industrial disturbance, accident, act of public enemy, war (declared or undeclared), blockage, revolution, public riot, flood, earthquake, explosion, government restraint or action, embargoes or restriction thereon on limitations upon use thereof or delays in transportation and also includes the consequential effect of any of the events or things detailed above
- (c) Within two days of the occurrence of any event of force majeure which the party affected believed may delay the performance of any contractual obligation the party affected must notify the other party describing the nature of the event and indicating the effect thereof
- (d) As soon as the full effects of the force majeure become known, and in any event not later than seventy two hours after the cessation thereof, the party so delayed must notify the other in writing of the full effects of the force majeure event upon this Contract; and
- (e) The Party delayed in its performance by force majeure must as soon as the event of force majeure occurs take all reasonable steps to make good and resume its contractual obligations with the least possible delay.

16. DISPUTE RESOLUTION

If at any time there is a dispute or difference of opinion between the parties concerning or arising out of the Contract or its construction, meaning, operation or effect, or concerning the rights, duties or liabilities of either party, the parties must as a condition precedent to the commencement of any proceedings in respect of the dispute, forthwith confer in an attempt to settle their dispute. If the parties fail to agree within 30 days after first conferring, either party may commence legal proceedings to resolve the dispute.

17. JURISDICTION

This Agreement shall be governed by and construed with reference to the laws for the time being in force in the State of Western Australia and the parties agree to submit to the jurisdiction of the Courts of the State of Western Australia.



18. GOODS AND AGREED PURPOSES TAX

The parties to this Agreement agree that all Taxable Supplies to be made under this Agreement are exclusive of GST. The party supplying the Taxable Supply shall provide a Tax Invoice and the recipient shall pay all GST on the Taxable Supply.

19. NOTICES

- (a) Any notices given by any party to the other under this agreement will be in writing and either personally serviced by an officer or representative of that party on the other party's representative or sent by electronic mail to the electronic mail address specified in the Schedule or any other electronic mail address advised by the party prior to the giving of the notice.
- (b) Notice will be deemed effective as follows:
 - (i) Delivered personally, upon delivery; and
 - (ii) Via e-mail, at the beginning of the Business Day after the day which the electronic mail is sent.

20. ASSIGNMENT

- (a) The Company shall at any time be entitled to assign any or all of its rights under this Contract. The Donee shall secure the written permission of the Company before assigning any of its rights under this Contract; and
- (b) No assignment by the Donee will be effective until the assignee has agreed in writing with the Company to perform the Donee's obligations under the Contract.

21. VARIATION

Any variation or alteration of the terms or conditions of this Contract shall not be of any force or effect unless reduced to writing and signed by the parties.

22. GENERAL

- (a) Time is of the essence of the Agreement
- (b) This Contract constitutes the agreement and understanding between the parties and shall take effect according to its tenor notwithstanding any prior agreement or conflict or at variance with it or any correspondence or documents relating to the subject matter of the Contract which may have passed between the parties to the Contract prior to its execution and which are not included in the Contract
- (c) This agreement may be executed in any number of counterparts each of which is an original instrument and all of which constitute one and the same instrument. A counterpart may be executed and sent by facsimile and such facsimiled counterpart shall be binding on the parties
- (d) If there is any conflict between the documents comprising the Contract, unless otherwise provided, the documents shall rank in order of precedence as follows:
 - (i) Contract
 - (ii) Schedule 1
- (e) If any provision in this Contract is voidable, illegal or unenforceable, or if the Contract would, if a particular provision were not emitted be void, voidable, illegal or unenforceable, that provision shall (without in any way affecting the validity, legality and enforceability of the remainder of the Contract) be severable, and the Contract shall be



read and construed and take effect for all purposes as if that provision were not contained

- (f) Failure by the Company to insist on strict performance of any of the terms and conditions, or failure or delay to exercise any rights or remedies provided or by law, or to properly notify the Donee in the event of breach, shall not release the Donee from any obligations under this Contract and shall not be deemed a waiver of any right of the Company to insist upon strict performance, nor shall any termination of this Contract operate as a waiver of any of the terms and conditions
- (g) The Donee shall be liable for and shall pay any and all taxes levied by any Government or Government body (Federal, State or Municipal or other authorities) in connection with the Contract or any part thereof in relation to the use of any equipment, materials or labour in the performance of the Agreed Purposes, unless otherwise agreed by the parties. If requested by the Company, the Donee shall provide documentary evidence that such levies have been paid
- (h) Nothing in this Contract renders the Donee an officer, agent or partner of the Company or any Subsidiary and the Donee must not hold itself out as such. In providing the Agreed Purposes, the Donee is an independent Donee, of and to the Company. Neither the Company or any Subsidiary is liable for any of the acts or omissions of the Donee
- (i) The Donee must not pledge the credit of the Company or any Subsidiary nor sign any document, enter into any agreement or make any promise on behalf of the Company or any Subsidiary without the prior authority of the Company or any Subsidiary; and
- (j) The Donee will not give or receive any monetary payment, gift, benefit personnel favour or gratuity in or in connection with the provision of Agreed Purposes, save except in any case involving items of nominal value and authorised business related expenditure for which approval has been obtained by the Donee from the Company.



EXECUTION PAGE

Executed as an agreement on

2020.

Executed on behalf of IGO Limited (ABN 46 092 786 304):

Signature

Name (print)

Executed on behalf of Shire of Dundas (ABN 55 929 157 676):

Signature

Name (print)



SCHEDULE 1

1. THE DONEE

Nominated Person:

Address:

Telephone:

Email:

2. THE AGREED PURPOSES

The Donee shall use the Donation exclusively for the following purposes:

- (a) \$30,000 (30%) to the Helping Hands Project – to assist vulnerable residents in Norseman, such as seniors and people living with disability with the maintenance and upkeep of their properties. The Dundas Shire will investigate opportunity for local employment and local contractors to do the work
- (b) \$30,000 (30%) for the Norseman Town Hall Upgrade. Due to the age of the building and the heavy use of facilities, Council has approved \$30,000 (30% of the funding) towards the Town Hall upgrades. The upgrades will require additional contribution from the Shire. Priority areas are toilet and bathroom upgrades and technology installation. Both area upgrades are vital in the facility is going to continue as an important Community hub
- (c) \$20,000 (20%) for community events still to be identified. These future events will recognise IGO as a major sponsor
- (d) \$10,000 (10%) for local business development. The program will assist residents to market their locally produced product; and
- (e) \$10,000 (10%) to Educational Scholarships. A program dedicated to supporting local young people aged 12-25 years for up to \$1,000 scholarship with a focus on education, training and skills development.

3. SCHEDULE OF DONATIONS

The Company shall donate to the Donee a total sum of \$100,000 as a single payment on receipt of an invoice after the Commencement date.

4. COMMENCEMENT DATE

The Commencement date for this Contract is 1 July 2020.

5. COMPLETION DATE

Unless terminated prior, this Contract shall be the sooner of either:

- (a) the completion of the Agreed Purposes, or
- (b) a date no later than 31 December 2021.

6. COMPANY REPRESENTATIVE

Name: Joanne McDonald

Title: Company Secretary & Head of Corporate Affairs



Telephone: (08) 9238 8300

Email: Joanne.McDonald@igo.com.au

Address: IGO Limited, PO Box 496, South Perth WA 6951